

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

**General Government
Administration & Finance**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0101-0101 Full Time Wages	403,979	449,274	479,159	516,300	380,468	561,200	561,200	542,500	
0101-0105 Stipends	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	
0101-0110 Overtime	1,997	181	16	2,000	-	1,000	1,000	1,000	
0101-0501 FICA & Medicare	30,691	34,173	36,357	40,400	29,349	43,000	43,000	42,300	
0101-0505 ICMA/MPERS	41,167	46,199	50,091	53,000	39,786	57,500	57,500	55,400	
0101-0510 Health Insurance	162,015	164,004	166,673	170,000	125,962	171,900	171,900	171,900	
0101-0515 Employee Wellness Program	346	1,059	1,094	1,000	1,657	2,500	2,500	2,500	
0101-0517 Mileage Stipend	2,400	2,447	2,409	2,400	1,860	2,400	2,400	2,400	
0101-1001 Office Supplies	11,480	10,276	12,026	12,000	8,081	12,000	12,000	12,000	
0101-1003 Postage	12,924	9,636	11,000	13,000	8,817	14,000	14,000	14,000	
0101-1004 Advertisements/Public Notices	2,597	4,331	5,307	3,000	4,192	3,000	3,000	3,000	
0101-1005 Dues & Publications	1,655	2,111	1,755	2,200	2,127	2,500	2,500	2,500	
0101-1201 Mileage	405	71	185	500	885	500	500	500	
0101-1202 Professional Development	3,259	775	895	1,000	933	1,000	1,000	1,000	
0101-1210 Liens & Discharges	2,675	4,331	2,624	3,900	1,786	4,000	4,000	4,000	
0101-1211 Elections	11,361	18,940	14,155	13,000	4,790	13,000	13,000	13,000	
0101-1214 Town Clock	1,491	554	1,625	1,500	2,738	1,350	1,350	1,350	
0101-1520 Communications	9,690	10,457	10,850	11,000	8,240	12,000	12,000	12,000	
0101-3011 Printing	4,062	8,342	3,827	10,000	1,646	9,000	9,000	9,000	
0101-3012 Organization Dues	9,807	9,175	8,881	9,300	9,876	10,000	10,000	10,000	
0101-3013 Equipment Maintenance	6,636	4,696	7,619	10,000	4,146	10,000	10,000	10,000	
0101-3025 Auditor	17,350	19,750	15,450	22,000	18,750	23,000	23,000	23,000	
0101-3181 Transcriber/Camera Operator	4,544	3,538	6,536	4,500	8,625	9,800	9,800	9,800	
Total Administration/Finance/Assessing	750,031	811,820	846,034	909,500	672,214	972,150	972,150	950,650	-
						6.9%	6.9%	4.5%	-100.0%
<i>Change over FY 23</i>									
0101-0101 Full Time Wages	Administrative and Finance staff for Town Manager's office and Finance Department Town Manager's Office: Town Manager and Assistant Manager Wages Finance Department: Finance Director, Deputy Finance Director, Tax Collector, Town Clerk and Admin. Asst. Wages 7 Full Time Employees								
0101-0105 Part Time Wages	Select Board Stipends of \$1,500 each.								
0101-0110 FICA & Medicare	Required 7.65% employer contribution to Social Security & Medicare								
0101-0505 ICMA/MPERS	Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%								
0101-0510 Health Insurance	Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.								
0101-0515 Employee Wellness Program	Purchases for flowers for employee births, deaths, etc. Also to be used towards Employee Appreciation Day								
0101-0517 Mileage Stipend	Contract mileage stipend for Town Manager								
0101-1001 Office Supplies	General office supplies for all administrative offices								
0101-1003 Postage	Postage for tax bills, reminder postcards, W2s and all correspondence Includes PO box rental and bulk mail permit								
0101-1004 Advertisement & Recruiting	Public hearing notices, bid advertisements, employee recruitment, committee vacancies, background checks								
0101-1005 Dues & Publications	Town Clerk, Tax Collector/Treasurer, Finance Director, General Assistance Administrator, Town Manager								

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- 0101-1201 **Mileage**
Mileage reimbursement when staff uses personal vehicle for work purposes; reimbursement is based on IRS rate as of Jan 1st each year.
- 0101-1202 **Professional Development**
Training conferences and seminars; required certifications for the Town Manager, Finance Director, Tax Collector, Town Clerk and Treasurer.
- 0101-1210 **Liens & Discharges**
Recording costs for property tax liens and discharges at the Registry of Deeds as well as small claims court costs. Costs are recovered from taxpayers upon payment of liens & shown as revenue.
- 0101-1211 **Elections**
Warden/Deputy Wardens
Poll workers (Poll workers are paid minimum wage which has been increased to \$13.80/hr for 2023)
Town Clerk & Deputy Registrar
Machine programming
Machine maintenance contract
Poll supplies, postage, etc.
- 0101-1214 **Town Clock**
Annual clock inspection, repair & parts replacement for the Town clock.
- 0101-1520 **Communications**
Telephone charges for all municipal office phones, fax and cell phones
- 0101-3011 **Printing**
Forms, Annual Report, tax bills, etc.
- 0101-3012 **Organization Dues**
Annual dues to:
Maine Municipal Association and the Maine Service Center Coalition.
- 0101-3013 **Equipment Maintenance**
Maintenance agreements, repair for copiers and postage meter
General office equipment repair & maintenance
- 0101-3025 **Auditor**
Contract for the annual financial audit and accounting services.
- 0101-3181 **Contracted Clerical/Camera Operator**
Contracted individuals hired to attend Select Board meetings to take minutes and operate camera.

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PROFESSIONAL SERVICES

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0102-0101 Full Time Wages	87,000	159,000	-	-	-	-	-	-	-
0102-0501 FICA & Medicare	6,387	10,954	-	-	-	-	-	-	-
0102-0505 ICMA/MPERS	8,700	16,059	-	-	-	-	-	-	-
0101-0510 Health Insurance	17,783	24,541	-	-	-	-	-	-	-
0102-3001 General Legal	11,622	-	74,422	74,568	55,926	81,055	81,055	77,550	-
0102-3042 Bond Counsel	-	4,910	1,215	-	-	-	-	-	-
0102-3002 Codes & Planning Legal	1,355	-	26	-	-	-	-	-	-
0102-3004 Personnel Legal	990	-	-	-	-	-	-	-	-
0102-3005 Other Legal	-	2,712	1,006	1,000	1,266	1,000	1,000	1,000	-
0102-3007 Engineering Professional Services	15,578	59,875	38,288	18,000	20,674	25,000	20,000	20,000	-
Total Professional Services	149,415	278,051	114,957	93,568	77,866	107,055	102,055	98,550	-
						14.4%	9.1%	5.3%	-100.0%

Change over FY 23

- 0102-3001 **General Legal**
Monthly contract stipend with Kelly & Associates for legal services. Applied 8.7% COLA
- 0102-3002 **Codes & Planning Legal**
Funds for Codes and Planning legal services are no longer needed with an attorney on staff for the town.
- 0102-3004 **Other Legal**
Specialized legal costs, including outside counsel if necessary.
- 0102-3007 **Engineering & Professional Services**
Professional fees for engineers and consultants as needed.

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PLANNING, CODE ENFORCEMENT, COMMUNITY DEVELOPMENT and ASSESSING

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0103-0101 Full Time Wages	230,196	226,031	240,114	432,700	312,834	495,000	495,000	478,700	
0103-0105 ZBA/PB Minutes Secretary	-	973	834	2,000	-	-	-	-	
0103-0108 Rockland Assessor	-	-	-	-	22,604	30,000	30,000	30,000	
0103-0501 FICA & Medicare	16,903	16,624	17,591	33,500	25,130	40,600	40,600	39,300	
0103-0505 ICMA/MPERS	20,166	28,877	22,071	44,300	24,500	53,600	53,600	52,000	
0103-0510 Health Insurance	66,226	59,611	76,721	135,600	91,184	127,000	127,000	127,000	
0103-1001 P&C-Office Supplies	977	1,259	2,313	2,500	633	1,500	1,500	1,500	
0103-1201 P&C-Mileage	2,365	1,358	2,518	3,000	1,631	1,500	1,500	1,500	
0103-1202 P&C-Professional Development	1,134	1,894	790	3,000	503	4,000	4,000	4,000	
0103-1215 P&C-Marketing	83	1,828	788	2,500	2,709	2,000	2,000	2,000	
0103-3011 P&C-Printing	-	424	186	500	-	250	250	250	
0103-3012 P&C-Organization Dues	6,513	505	415	1,000	314	1,300	1,300	1,300	
0103-3110 Assessing-Office Supplies	2,105	424	859	14,150	13,894	1,400	1,400	1,400	
0103-3111 Assessing-Mileage/Lodging	601	-	78	6,500	4,188	4,200	4,200	4,200	
0103-3112 Assessing-Prof. Development	1,353	665	529	5,575	3,866	5,200	5,200	5,200	
0103-3113 Assessing-Organiz. Dues	240	185	280	660	620	700	700	700	
0103-1230 Conservation Commission	127	-	-	-	-	-	-	-	
0103-1231 Zoning Board	745	-	-	-	-	-	-	-	
0103-1233 Historic Resources	810	-	-	-	-	20,000	-	-	
0103-1236 Planning Board	1,951	3,921	3,960	1,500	915	1,000	1,000	1,000	
0103-1237 Comprehensive Plan	-	-	-	-	-	-	-	-	
0103-3013 Equipment Maintenance	1,475	1,277	1,918	3,000	363	1,500	1,500	1,500	
0103-3165 Assessor's Contract	70,938	72,000	74,500	-	-	-	-	-	
0103-1208 Records Preservation	-	-	-	-	-	-	-	-	
0103-4018 Community Projects	-	-	300	-	-	-	-	-	
0103-1238 Committee Projects	-	-	-	-	-	-	-	-	
0103-0163 Summer Internship	-	2,500	-	-	-	-	-	-	
Total Planning, Codes, Community Development, and Assessing	424,908	420,356	446,765	691,985	505,888	790,750	770,750	751,550	-
						14.3%	11.4%	8.6%	-100.0%
						<i>Change over FY 23</i>			

- 0103-0101 **Full Time Wages**
Planning/Dev/Codes Office - 6 €
Planning and Development Director, Code Enforcement Officer, Planner, Admin Assessor and Deputy Assessor. Rockport and Rockland contract with Camden and reimburse for Assessing services.
- 0103-0105 **ZBA/Planning Board Minutes Secretary**
Wages for attendance and production of minutes for every meeting.
- 0103-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare
- 0103-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%
- 0103-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.
- 0103-1001 **P & C Office Supplies**
P&C/Assessing - Paper, pens, pencils, binders. Includes ink for printers & plotter. Filing cabinets for records storage Zoning map printing, tools and miscellaneous supplies
- 0103-1201 **P & C Mileage**
Mileage reimbursement when staff uses personal vehicle for work purposes; reimbursement is based on IRS rate as of Jan 1st each year.

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- 0103-1202 **P & C Professional Development**
Training, workshops, conferences to meet certification requirements and stay current with state and federal laws.
Maine Building Officials and Inspectors Association, International Code Council, American Planning Association - AICP,
Northern New England Planning Association - Conference, Maine CEO Training Program, Build Maine, Maine Municipal
Association, Code Books
- 0103-1215 **P & C Marketing/Community Development**
This account funds the Town's community and economic development efforts.
- 0103-3011 **P & C Printing**
Notices/Business Cards, Permit and applications etc.
- 0103-3012 **P & C Organization Dues**
Annual membership dues for organizations including: MBOIA, MCEOA, Maine Development Foundation,
International Code Council, Maine CEO Certifications, American Planning Association - Northern New England Chapter
- 0103-3110 **Assessing - Office Supplies**
Tax map printing, tools and miscellaneous supplies.
- 0103-3111 **Assessing - Mileage/Lodging**
Lodging for multi-day conferences: PTS, PTI, MAAO, Vision, etc.
Mileage for travel to conferences
- 0103-3112 **Assessing - Professional Development**
Includes courses for certification: PTS, PTI, MAAO, Maine Revenue IAAO, etc.
- 0103-3113 **Assessing - Organization Dues**
Annual membership dues for organizations including ME Chapter, MAAO, CMAAO, IAAO etc.
- 0103-1233 **Historic Resources**
Funding included in Committee Projects below
- 0103-1236 **Planning Board**
Meeting minutes and camera operator services as needed
Includes advertising costs which are offset with applicant's fees
- 0103-3011 **Printing**
Notices, Business Cards
- 0103-3013 **Equipment Maintenance**
Maintenance agreements, repair for copier, &
General office equipment repair & maintenance
- 0103-4018 **Committee Projects**
To help support projects and initiatives of committees and commissions
- 0103-0163 **Summer Internship**
Funding for a summer intern to help with a number of sustainability/climate change resiliency projects

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INFORMATION TECHNOLOGY

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0104-3008 Maintenance/Technical Services	25,143	31,065	31,541	32,000	25,863	50,000	50,000	50,000	
0104-3013 Licensing/Streaming/Domain	31,963	38,896	59,634	63,000	55,331	-	-	-	
0104-3019 Mapping/GIS/Assessing	9,921	9,729	26,906	25,000	16,714	-	-	-	
0104-NEW Assessing - CAMA	-	-	-	-	-	14,500	14,500	14,500	
0104-NEW Municipal GIS	-	-	-	-	-	7,000	7,000	7,000	
0104-NEW Operational Software	-	-	-	-	-	59,500	59,500	59,500	
0104-NEW Website/Comm. Software	-	-	-	-	-	12,650	12,650	12,650	
0104-NEW Audio/Video Systems	-	-	-	-	-	2,000	2,000	2,000	
0104-3046 Internet Services	5,011	5,544	5,966	5,500	3,856	5,500	5,500	5,500	
0104-3520 Computer (Hardware)	11,869	14,319	21,510	17,000	12,948	15,000	15,000	15,000	
Total Information Technology	83,907	99,553	145,557	142,500	114,712	166,150	166,150	166,150	-
						16.6%	16.6%	16.6%	-100.0%

Change over FY 23

NOTE: These accounts cover all main IT network systems and equipment for all departments within the Town Office, Opera House, Public Safety and Public Works offices

0104-3008 **Maintenance/Technical Services**
 Monthly Service Fee for Equipment and antivirus software (TO/OH, PS, PW) - \$39,000 (\$3,181/mo. TO, FD, PD, PW)
 General IT Services - Any IT troubleshooting outside monthly contract to maintain equipment (TO/OH, PS, PW) - \$10,000
 Printer Maintenance

0104-NEW **Assessing - CAMA**
 Mobile Assessor (Shared with Rockport) - \$3,000
 Vision (assessing software) - \$8,900
 CAI Web Hosting (online assessor) - \$2,400

0104-NEW **Municipal GIS**
 GIS support for the tax and land use maps.
 GIS in Vision - \$1,000
 X2 Arc GIS Licenses for Assessing - \$400
 Web GIS - Support - \$500
 NearMap - \$5,000

0104-NEW **Operational Software**
 Office 365 Licenses 20,000
 Adobe Pro DC 1,200
 TRIO Municipal Software 18,000
 Payroll Outsourcing Services 15,000
 iWork Permitting Software 5,000

0104-NEW **Website/Communication Software**
 eCode 360 Licensing \$1,200
 Text My Gov - \$2,600
 Revize Hosting Software/Suppo \$6,650 (\$1900 website hosting, remainder interactive forms/revamp of website)
 Zoom Licensing \$1,700
 .gov Domain Licensing \$500

0104-NEW **Audio/Video Systems**
 A/V system hardware and software support

0104-3046 **Internet Services**
 Lincolnville Communications Inc. - Internet Fee \$430 per month

0104-3520 **Computers (Hardware)**
 Workstation and laptop replacement as per replacement schedule - A. Caler, Patrol Right, Patrol Left, J. Sukeforth, W. Butler: \$9,000
 Replacement of telephone system @ Public Safety Bldg

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INSURANCES

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0105-2501 General Liability	64,503	70,437	76,282	75,000	93,568	78,000	78,000	78,000	
0105-2509 Unemployment Insurance	21,020	25,562	27,159	28,000	17,133	29,000	29,000	29,000	
0105-2510 Workers Comp Insurance	118,892	108,594	149,575	153,000	75,726	135,000	135,000	135,000	
0105-2512 Retiree Life Insurance	1,266	1,187	1,795	1,700	826	1,700	1,700	1,700	
Total Insurances	205,681	205,780	254,811	257,700	187,253	243,700	243,700	243,700	-
						-5.4%	-5.4%	-5.4%	-100.0%

Change over FY 23

0105-2501 **General Liability**
General Liability - Estimated premium covers Auto, Property, Faithful Performance of Duty, Police Liability and Public Officials Liability.

0105-2509 **Unemployment Insurance**
Unemployment is paid on the first \$12,000 of wages per employee

0105-2510 **Workers Comp Insurance**
The Town is insured through MEMIC (Maine Employers Mutual Insurance Company).
The premium level is established based on Camden's workplace injury rate, lost time and classification rate.

0105-2512 **Retiree Life Insurance**
In the past this has been budgeted with employee health insurance line.

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OPERA HOUSE/TOWN OFFICE BUILDING

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0106-0101 Full Time Wages	28,052	25,549	12,510	33,800	25,030	14,700	14,700	14,400	
0106-0105 Part Time Wages	-	-	11,262	-	-	-	-	-	
0106-0110 Overtime	37	-	98	2,000	-	500	500	500	
0106-0501 FICA & Medicare	2,118	1,933	1,816	2,800	1,871	1,200	1,200	1,200	
0106-0505 ICMA/MPERS	1,168	1,614	2,583	3,700	2,950	1,600	1,600	1,600	
0106-0510 Health Insurance	9,945	6,725	3,439	10,500	7,139	3,800	3,800	3,800	
0106-1006 Supplies (Cleaning & Building)	2,834	2,736	1,448	2,600	403	2,500	2,500	2,500	
0106-1501 Electricity	10,069	9,044	9,884	12,000	6,357	10,000	10,000	10,000	
0106-1505 Heat	12,963	10,816	17,688	12,500	16,247	12,500	12,500	12,500	
0106-1503 Solar Electricity Delivery	152	196	202	200	160	200	200	200	
0106-1510 Water/Sewer	1,404	1,288	1,427	1,500	1,085	1,500	1,500	1,500	
0106-2030 Building Maintenance	11,308	2,597	8,923	6,500	6,428	6,500	6,500	6,500	
0106-3014 Cleaning (contracted)	-	-	-	500	-	26,000	26,000	26,000	
0106-3016 Heating/HVAC Maintenance	2,808	2,194	8,106	8,000	9,438	8,000	8,000	8,000	
0106-3026 Sprinkler/Elevator Maintenance	1,050	190	183	1,000	1,203	1,200	1,200	1,200	
0106-3035 Security Services	528	248	1,260	500	209	750	750	750	
0106-3515 Buildings	3,067	703	1,200	2,000	-	1,000	1,000	1,000	
Total OH/Town Offices	87,503	65,833	82,029	100,100	78,520	91,950	91,950	91,650	-
						-8.1%	-8.1%	-8.4%	-100.0%

Change over FY 23

0106-0101 **Full Time Wages**
Asst. Manager/Facility Director (25% funded in this budget; 75% in Opera House/Auditorium budget)

0106-0501 **FICA & Medicare**
7.65% of covered wages

0106-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

0106-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

0106-1006 **Supplies (Cleaning & Bldg)**
Paper goods, light bulbs, cleaning supplies, small hardware items, cleaning equipment repair, misc. paint and maintenance supplies. 50% of those items shared with Opera House Auditorium budget

0106-1501 **Electricity**
50% of building costs shared with Opera House Auditorium budget

0106-1505 **Heat**
60% of heating costs for the building. In recent years, energy conservation measures have reduce fuel consumption

0106-1510 **Water /Sewer**
50% shared with Opera House Auditorium budget

0106-2030 **Building Maintenance**
Allowance for electrical, plumbing, glass, paint, carpentry, repairs and maintenance, sprinkler system, and heating/ventilation system repairs.
50% shared with Opera House/Auditorium budget for shared systems

0106-3014 **Cleaning (contracted)**
Custodial contractors to clean building interior as a replacement for custodian, 50% shared with Opera House

0106-3016 **Heating/HVAC Maintenance**
Includes 50% costs for maintenance and repairs outside of maintenance agreements

0106-3026 **Sprinkler System Maint**
Includes 50% costs maintenance/inspections and repairs outside of maintenance agreements

0106-3035 **Security Services**
50% costs of maintenance agreement and monitoring services for Northeast Security, plus allowance for repairs
Monitoring covers sprinkler, fire alarms and low heat

0106-3515 **Small equipment/furnishings**
Building equipment, replacement furniture and fixtures

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OPERA HOUSE/AUDITORIUM - MOVED TO SPECIAL A SPECIAL REVENUE DEPT.

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0107-0101 Full Time Wages	115,872	117,804	109,533	139,300	104,210				
0107-0105 Part Time Wages	25,927	30,462	37,565	29,700	23,713				
0107-0110 Overtime	100	-	-	2,000	-				
0107-0501 FICA & Medicare	10,682	10,701	10,286	13,000	9,206				
0107-0505 ICMA/MPERS	12,336	13,258	15,287	17,300	12,456				
0107-0510 Health Insurance	46,319	43,545	40,474	48,700	35,278				
0107-1001 Office Supplies	1,372	1,030	1,822	1,500	958				
0107-1006 Supplies (Cleaning & Bldg)	1,918	2,720	1,709	2,500	593				
0107-1202 Professional Development	-	18	36	1,000	100				
0107-1209 Box Office	6,421	2,511	6,854	2,500	6,121				
0107-1215 Marketing	15,640	18,010	13,836	15,000	14,350				
0107-1501 Electricity	9,778	9,009	9,883	10,000	6,356				
0107-1505 Heat	8,581	7,210	11,791	8,500	10,955				
0107-1510 Water/Sewer	1,404	1,114	1,427	1,500	1,085				
0107-1520 Communications	793	600	600	1,000	450				
0107-2020 Equipment	-	40	-	-	-				
0107-2021 Sound System Maintenance	624	596	319	750	610				
0107-2022 Stage Light Maintenance	183	419	574	750	747				
0107-2030 Building Maintenance	1,452	1,857	5,729	5,000	2,944				
0107-3013 Equipment Maint Contracts	-	-	-	-	-				
0107-3014 Cleaning	-	-	-	1,000	-				
0107-3016 Heating/HVAC Maintenance	2,584	2,564	8,022	7,000	8,428				
0107-3026 Sprinkler/Elevator Maint	4,433	4,104	4,390	5,500	6,114				
0107-3035 Security Services	528	248	1,260	1,000	209				
0107-3525 Small Equipment/Furnishings	4,302	4,020	747	3,000	1,966				
Total OH/Auditorium	271,249	271,840	282,144	317,500	246,849	-	-	-	-
						-100.0%	-100.0%	-100.0%	-100.0%

Change over FY 23

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

**Public Safety
05-01 POLICE DEPARTMENT**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0501-0101 Full Time Wages	606,379	602,142	585,419	747,200	536,281	824,800	824,800	816,500	
0501-0105 Part Time Wages	-	-	-	1,000	1,246	1,000	1,000	-	
0501-0110 Overtime	53,455	45,191	47,313	55,000	56,263	55,000	55,000	55,000	
0501-0120 Parking Officer	30,650	10,391	45,627	47,900	27,492	48,000	48,000	48,000	
0501-0121 Police Special Duty	3,472	1,400	1,840	3,750	1,470	3,750	3,750	3,750	
0501-0123 Administrative Assistant	44,021	47,467	48,961	52,000	38,844	58,000	58,000	56,900	
0501-NEW Inlnd Hbrmstr/Lake Patrol	-	-	-	-	-	11,500	11,500	11,500	
0501-NEW Community Liaison Officer	-	-	-	-	-	50,000	50,000	50,000	
0501-0501 FICA & Medicare	55,909	53,445	54,719	69,400	49,224	77,100	77,100	75,900	
0501-0505 ICMA/MPERS	64,554	69,297	76,349	95,000	72,780	115,300	115,300	112,200	
0501-0510 Health Insurance	246,474	240,709	246,682	298,000	185,171	319,000	319,000	319,000	
0501-1001 Office Supplies	3,649	4,079	5,081	4,500	2,647	5,000	5,000	5,000	
0501-1004 Advertising & Recruitment	824	-	617	300	130	500	500	500	
0501-1007 Ticket Supplies	3,786	150	3,738	4,500	288	4,500	4,500	4,500	
0501-1014 Gas/Diesel	11,192	7,006	13,211	13,500	7,626	15,000	15,000	15,000	
0501-1201 Mileage	25	196	-	1,000	130	500	500	500	
0501-1202 Training/Professional Developmen	7,210	6,724	7,769	8,500	7,860	17,000	17,000	17,000	
0501-1205 Uniforms/Clothing-Cleaning	5,034	7,003	5,123	6,000	4,977	26,000	26,000	26,000	
0501-NEW Bicycle Patrol	-	-	-	-	-	16,000	16,000	-	
0501-1520 Communications	11,569	10,262	11,225	11,500	9,075	12,000	12,000	12,000	
0501-2005 Vehicle Repairs	5,222	11,285	8,112	8,500	3,555	10,000	10,000	10,000	
0501-2025 Radios	-	207	224	1,500	21	1,500	1,500	1,500	
0501-3009 Union Negotiations	-	-	-	-	-	-	-	-	
0501-3012 Organization Dues	100	200	100	500	200	500	500	500	
0501-NEW Equipment Maint. Contract	-	-	-	-	-	1,500	1,500	1,500	
0501-3018 Animal Control	6,113	7,410	21,019	7,000	6,548	10,000	10,000	10,000	
0501-3525 Small Dept Equipment	8,851	9,415	9,992	10,000	3,903	19,700	19,700	9,700	
Total Police Dept	1,168,489	1,133,979	1,193,121	1,446,550	1,015,731	1,703,150	1,703,150	1,662,450	-
						17.7%	17.7%	14.9%	-100.0%

Change over FY 23

0501-0101 Full Time Wages

11 full time sworn officers:
Chief (1), Lieutenant (1), Sergeants (2), Detective (1), Patrol Officers (6)
Wages for Patrol/Sergeants/Detective fall under the union contract and are established for FY 24.

0501-0105 Part Time Wages

Part-time wages to fill in when an officer is off duty due to vacation, sick leave, or compenstory time usage.

0501-0110 Overtime

Funds weekend night coverage, court appearances, investigations and mandated/specialized training.
Also includes coverage for special events (firework events, Windjammer Weekend, Halloween, Christmas by the Sea, Toboqqan Nationals, parades, etc.).

0501-0120 Parking Enforcement Officer

One full time position. Position also provides coverage for front desk

0501-0123 Administrative/Clerical

40 hour/wk coverage for front office reception

0501-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0501-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

0501-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

0501-1001 Office Supplies

General office, copier and computer supplies for all Police Department activities. Includes postage.

0501-1004 Advertising

0501-1007 Ticket Supplies

Software maintenance fee for electronic ticketing; tickets, chalk, ticket books, parking boot supplies.

0501-1014 Gas/Diesel

Fuel for police vehicles

0501-1201 Mileage

Mileage at IRS rate for business travel (training or court) when a cruiser is not available
Includes mileage for officer to attend the Police Academy training (Vassalboro)

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

- 0501-1202 **Training/Professional Development**
Training is a major need and statutory requirement for the department, and reduces liability
On-going training includes firearms certification/re-certification at least annually.
Training funds include costs for workshop/seminar/MCJA, plus meals reimbursement, and lodging that may be required.
Sending 3 officers to Police Academy @ \$3k each
- 0501-1205 **Uniforms/Clothing Allowance**
Cost of ballistic vests, helmets and uniforms. Includes uniform cleaning.
Complete outfitting of 3 new officers, including Academy clothing
- 0501-NEW **Bicycle Patrol**
Initial 'start-up' costs for National Police Mountain Bike Assn. certification of 4 officers, uniforms/duty gear, 2 bicycles/gear, maintenance, bike racks for cruisers, etc.
- 0501-1520 **Communications**
Includes office lines, cell phones, lobby phone and maintenance contract of telephone recording system.
Also includes in-car data terminal connections and video recording maintenance.
- 0501-2005 **Vehicle Repairs**
Oil changes, fluids, tires, brakes, service provided by Camden Public Works. All cruiser repairs, parts and labor by dealerships.
- 0501-2025 **Mobile Equipment Repair**
Repairs as needed for all radios, radar units, radar boards, cruiser video systems.
- 0501-3009 **Union Negotiations**
The current Union contract expires 6/30/2025. No appropriation is necessary now that the Town has a staff attorney
- 0501-3012 **Organization Dues**
Maine & International Police Chiefs Assoc, FBI LEEDA, memberships for supervisory staff.
- 0501-NEW **Equipment Maintenance Contract**
Copier Lease
- 0501-3018 **Animal Control**
By State law, municipalities are required to have a shelter for stray animals. PAWS Animal Center serves as the Town's rescue shelter. This account funds that contract and other animal control expenses that might arise.
- 0501-3525 **Small Equipment**
Funds equipment necessary to carry out the duties associated with law enforcement such as safety supplies, targets, range equipment, radios, radars, video systems, cruiser equipment, emergency lighting, Tazers and Tazer cartridges, etc. Additionally, replacement of 3 radar units in cruisers

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

**Public Safety
05-03 COUNTY DISPATCH**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0503-3036 Dispatch Services	152,278	160,237	158,927	163,205	163,813	190,650	190,650	190,650	
Total County Dispatch	152,278	160,237	158,927	163,205	163,813	190,650	190,650	190,650	-
						16.8%	16.8%	16.8%	-100.0%

Change over FY 23

County Dispatch

This is the cost of Camden's share of the Knox County Dispatch services.

**County Taxes and Dispatch Fees
2022 and 2023 Budgets**

MUNICIPALITY	2022	1.5% Overlay			2023	1.5% Overlay		
	<i>Certified State Valuations 1/13/2022 STATE VALUATION</i>	0.00106261	Dispatch/PSAP Fees	Combined Tax & Fees	<i>Proposed State Valuations STATE VALUATION</i>	0.001048536	Dispatch/PSAP Fees	Combined Tax & Fees
Appleton	\$147,300,000	\$154,449.39	\$44,014	\$193,343	\$164,050,000	\$172,012.37	\$51,416	\$223,428
Camden	\$1,478,800,000	\$1,550,575.41	\$163,205	\$1,717,410	\$1,660,500,000	\$1,741,094.44	\$190,650	\$1,931,744
Cushing	\$335,350,000	\$351,625.83	\$46,853	\$395,691	\$382,450,000	\$401,012.69	\$54,732	\$455,744
Friendship	\$278,300,000	\$291,807.64	\$35,623	\$316,675	\$313,650,000	\$328,873.39	\$41,614	\$370,487
Hope	\$235,550,000	\$246,982.71	\$52,967	\$293,618	\$266,300,000	\$279,225.20	\$61,874	\$341,099
Isla Au Haut	\$74,150,000	\$77,748.96	\$2,870	\$85,841	\$70,250,000	\$73,659.67	\$3,352	\$77,012
Matineus Isle Plantation	\$33,700,000	\$35,335.67	\$1,528	\$38,880	\$35,850,000	\$37,590.02	\$1,786	\$39,376
North Haven	\$364,750,000	\$382,453.60	\$13,008	\$380,853	\$409,300,000	\$429,165.89	\$15,195	\$444,361
Owls Head	\$415,600,000	\$435,771.67	\$46,915	\$487,656	\$460,150,000	\$482,483.96	\$54,805	\$537,289
Rockland	\$897,750,000	\$941,323.42	\$216,359	\$1,146,135	\$983,150,000	\$1,030,868.41	\$252,742	\$1,283,611
Rockport	\$1,029,250,000	\$1,079,205.93	\$113,670	\$1,210,043	\$1,212,950,000	\$1,271,822.04	\$132,785	\$1,404,607
St. George	\$918,700,000	\$963,290.25	\$80,916	\$1,026,643	\$1,078,100,000	\$1,130,426.93	\$94,523	\$1,224,950
South Thomaston	\$309,350,000	\$324,364.69	\$47,134	\$363,717	\$341,150,000	\$357,708.14	\$55,060	\$412,768
Thomaston	\$388,750,000	\$407,618.47	\$85,439	\$493,979	\$455,750,000	\$477,870.40	\$99,807	\$577,677
Union	\$277,800,000	\$291,283.37	\$74,334	\$357,133	\$324,150,000	\$339,883.03	\$86,835	\$426,718
Vinalhaven	\$534,200,000	\$560,128.06	\$40,302	\$610,912	\$573,750,000	\$601,597.67	\$47,079	\$648,677
Warren	\$372,350,000	\$390,422.47	\$151,757	\$512,308	\$425,250,000	\$445,890.04	\$177,277	\$623,167
Washington	\$174,900,000	\$183,388.99	\$19,660	\$231,116	\$191,300,000	\$200,584.98	\$58,011	\$238,596
Sub-Total	\$8,266,550,000	\$8,667,777	\$1,266,556	\$9,934,333	\$9,348,050,000	\$9,801,769	\$1,479,542	\$11,281,311
Unorganized Territory	\$22,000,000	\$23,067.80	\$0	\$23,068	\$22,500,000	\$23,592.07	\$0	\$23,592
Lincolntonville	\$8,288,550,000	\$8,690,845	\$1,277,209	\$9,968,054	\$9,370,550,000	\$9,825,361	\$1,491,986	\$11,317,348
TOTAL		2.26%	0%			13.05%	1.7%	
	2022 Tax Assessment \$8,677,340	Overlay \$130,160			2023 Tax Assessment \$9,680,159	Overlay \$145,202		
	Assessment + Overlay=	\$8,807,500			Assessment + Overlay=	\$9,825,361		

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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**Public Safety
05-04 FIRE & RESCUE DEPARTMENT**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0504-0101 Full Time Wages	215,611	225,928	234,655	270,000	201,866	299,000	299,000	287,200	
0504-0105 Part Time Wages	12,623	6,959	31,464	45,000	12,771	48,000	48,000	48,000	
0504-0110 Overtime	23,643	21,845	31,015	30,000	22,598	30,000	30,000	30,000	
0504-0125 Call Firefighters Payroll	42,342	41,105	43,900	53,000	34,464	60,000	60,000	60,000	
0504-0126 Training Payroll	33,334	19,779	18,429	25,000	14,549	28,000	28,000	28,000	
0504-0501 FICA & Medicare	23,925	22,880	26,417	33,000	21,171	35,600	35,600	34,700	
0504-0505 ICMA/MPERS	23,777	26,913	31,263	35,900	26,854	41,400	41,400	40,100	
0504-0510 Health Insurance	68,191	95,663	92,808	99,000	71,864	108,900	108,900	108,900	
0504-1001 Software/Office Supplies	2,270	2,082	2,404	2,600	1,826	2,600	2,600	2,600	
0504-1005 Dues & Publications	532	1,125	445	800	555	800	800	800	
0504-1008 Equipment Supplies	18,441	10,233	12,177	12,500	190	13,000	13,000	13,000	
0504-1014 Gas/Diesel/Oil	2,889	2,716	6,040	3,500	3,212	4,500	4,500	4,500	
0504-1201 Mileage	193	415	346	500	810	1,000	1,000	1,000	
0504-1202 Training/Professional Developmen	2,489	7,007	11,009	7,200	2,038	7,500	7,500	7,500	
0504-1205 Uniforms/Clothing	2,351	2,400	1,985	2,000	225	2,200	2,200	2,200	
0504-1217 Respiratory Standards Program	175	195	1,674	500	330	300	300	300	
0504-1218 HB Vaccine	-	-	-	100	-	-	-	-	
0504-1219 Hose	1,100	1,045	1,275	1,500	-	1,500	1,500	1,500	
0504-1520 Communications	3,529	3,841	3,698	3,600	3,316	4,100	4,100	4,100	
0504-2005 Vehicle Repairs	8,063	19,158	10,855	12,000	9,390	30,500	30,500	30,500	
0504-2020 Equipment Repairs	2,649	2,415	2,194	5,000	2,387	7,000	7,000	7,000	
0504-3525 Small Dept Equipment	6,841	12,558	10,595	11,000	4,586	12,000	12,000	12,000	
0504-3153 Hose Testing	3,979	1,991	7,571	8,000	9,225	10,000	10,000	10,000	
Total Fire Dept	498,947	528,253	582,219	661,700	444,227	747,900	747,900	733,900	-
						13.0%	13.0%	10.9%	-100.0%

Change over FY 23

0504-0101 Full Time Wages

The Department has 4 full time positions.
The full-time firefighters each work an average of 42 hour weeks; therefore 2 hours are paid at the OT rate. Full-time personnel are either certified Code Enforcement Officers or licensed Emergency Medical Service providers.

0504-0105 Part Time Wages

Part-time to fill in for full-time firefighters' absences for vacation, sick leave or compensatory time usage.
Boosted due to wage increase and need to maintain staff during the daytime hours.

0504-0110 Overtime

Overtime wages are for hours worked beyond regular wages (beyond the 2 hours each week for full-time staff); as well as holiday pay. By averaging of the hours, each firefighter receives 2 hours of overtime each week. Holiday pay is figured at 12 hours straight pay for the off-duty firefighter - 12 hours straight pay for the holiday if a scheduled firefighter takes the day off or 12 hours of time and a half if the scheduled firefighter works the holiday.

0504-0125 Part-Time/Call Firefighter Payroll

The part-time, on-call payroll varies depending on the volume of calls for service and the number of personnel who answer the call. This includes fire calls, meetings, setting up voting space and other duties as assigned.
The increase represents the need to provide a minimum call time wage.

0504-0126 Training Payroll

The training payroll is for regularly scheduled and special training events for on-call Firefighters.

0504-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0504-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town.
The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

0504-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

0504-1001 Software & Office Supplies

Includes the Department's records of keeping and reporting web based subscription.

0504-1005 Dues & Publications

Dues payable to professional associations such as National Fire Protection Assn, Int'l Assn Fire Chiefs, Knox County Mutual Aid, ME State Federation of Firefighters and publications.

**Town of Camden, Maine
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- 0504-1008 **Personal Protective Equipment**
Regular issued gear for Firefighters including: turnout gear, gloves, boots, etc.
National Fire Protection Assn (NFPA) requires replacement every 10 years.
- 0504-1014 **Gas/Diesel/Oil**
- 0504-1201 **Mileage**
Mileage reimbursement when staff uses personal vehicles for work purposes (IRS rate: As of January 1st of each year)
- 0504-1202 **Training/Professional Development**
This account is for specialty drills and trainings that enhance the basic training offered by the Fire Department.
Examples include: water rescue, confined space, extrication, etc.
Workshops/training offered by the Maine Fire Chiefs and Int'l Assn of Fire Chiefs.
Also includes training to assist the Planning & Codes Office.
This year also includes an on-line training subscription we are using.
- 0504-1205 **Uniforms/Clothing Allowance**
This funds uniforms for the 4 full time personnel and uniforms for part time firefighters
- 0504-1217 **Respiratory Standards Program**
Annual medical evaluations required for use of breathing apparatus
Mask fit tests and breathing air quality testing
Includes primary check for new members and yearly medical clearance
- 0504-1218 **HB Vaccine/Drug screening**
Estimate for new members. Includes random drug screening for full-time personnel
- 0504-1520 **Communications**
Fire Department phones (2) in Public Safety Building and VZW iPads for Engines 4 & 5
2 Department cell phones
- 0504-2005 **Vehicle Repairs**
Preventative maint, oil & filter changes.
- 0504-2020 **Equipment Repairs**
Yearly maintenance programs and repair as needed. Includes: Aerial & ground ladder tests @ \$1,500,
Annual flow testing of self-contained breathing apparatus (SCBA) \$2,000; SCBA battery replacement \$150.
General repairs of pagers and radios, SCBA, personal protective equipment
General repairs resulting from daily use of equipment or issues found during service testing
- 0504-3525 **Small Department Equipment**
Specialized equipment purchases, replacement of old pagers.
Continued upgrade/replacement of radios - mobile and portable
- 0504-3153 **Hose Testing**
All hoses tested annually per industry standards.
Annual pump service testing as required by NFPA standards.

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

**Public Safety
05-05 PUBLIC SAFETY BUILDING**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0505-0105 Part Time Wages	1,928	3,329	1,254	5,000	1,705	-	-	-	-
0505-0501 FICA & Medicare	201	240	95	385	126	-	-	-	-
0505-1006 Building Supplies	1,877	2,962	829	2,800	880	2,800	2,800	2,800	-
0505-1501 Electricity	8,603	7,851	9,971	9,500	8,992	10,000	10,000	10,000	-
0505-1505 Heat	8,672	6,217	7,606	9,000	8,813	7,000	7,000	7,000	-
0505-1510 Water/Sewer	3,401	3,700	3,948	3,700	2,943	3,700	3,700	3,700	-
0505-2030 Building Maintenance	6,803	16,639	13,892	10,000	7,053	10,000	10,000	10,000	-
0505-NEW Emergency Operations Center	-	-	-	-	-	500	500	500	-
0505-NEW Contracted Cleaning Services	-	-	-	-	-	5,000	5,000	5,000	-
0505-3016 HVAC Maintenance	2,480	2,480	3,906	6,000	3,388	6,000	6,000	6,000	-
0505-3525 Equipment Purchases	2,972	2,950	2,825	3,000	-	3,000	3,000	3,000	-
Total Public Safety Building	36,937	46,368	44,326	49,385	33,900	48,000	48,000	48,000	-
						-2.8%	-2.8%	-2.8%	-100.0%

Change over FY 23

0505-1006 **Building Cleaning/Custodial Services**
General building supplies and cleaning

0505-1501 **Electricity**
Electrical costs for the Public Safety Building

0505-1505 **Heat**
Fuel consumption in the Public Safety Building

0505-1510 **Water/Sewer**

0505-2030 **Building Maintenance**
Includes general upkeep and maintenance
General cleaning and preventive maintenance

0505-NEW **Emergency Operations Center**
Funding for training and supplies to support the Emergency Operations Center
(located in the basement of the Congregational Church)

0505-NEW **Contracted Cleaning Services**
Annual professional cleaning of PSB floors

0505-3016 **Contracted Services/HVAC Maint**
Annual heat/AC/mechanical maintenance agreement, and other repairs as needed
Reduced because the service contract was re-written with Siemens, Inc.

0505-3525 **Equipment purchases**
Continuous upgrade/upkeep of physical fitness equipment to be used by Fire & Police personnel to maintain wellness
and fitness required.

**Public Safety
05-06 Hydrant Assessment**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0506-3031 Hydrant Assessment	234,938	250,785	255,213	263,890	192,305	273,000	273,000	273,000	-
Total Hydrant Rental	234,938	250,785	255,213	263,890	192,305	273,000	273,000	273,000	-
						3.5%	3.5%	3.5%	-100.0%

Change over FY 23

Note: **Hydrant Rental**

With MPUC approval, Maine Water is permitted to add a charge on customers' bills to reflect the incremental capital costs of Maine Water's infrastructure replacement program.
Charge (WISC) will be reset to 3.4% on 7/1/2023.

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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05-07 Emergency Medical Services (EMS)

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0507-0112 First Responder Wages		7,600	4,000	27,000	7,077	66,500	66,500	66,500	
0507-NEW First Responder Training Wages	-	-	-	-	-	30,000	30,000	30,000	
0507-0501 FICA/Medicare			306	1,530	540	7,400	7,400	7,400	
0507-0505 MPers/ICMA				2,280		4,800	4,800	4,800	
0507-3525 First Responder Equipment			10,018	10,000	11,829	10,000	10,000	10,000	
0507-2805 Emergency Medical Services	122,067	122,677	123,941	175,500	130,942	175,500	175,500	175,500	
Total Emergency Medical Services	122,067	130,277	138,265	216,310	150,388	294,200	294,200	294,200	-
						36.0%	36.0%	36.0%	-100.0%

Change over FY 23

0507-NEW First Responder Wages

Upon successful completion of Basic EMT training/licensing, first responders will be compensated for acting in such capacity responding to emergency calls. Includes pay for 2 people to be on-call for EMS overnight.

0504-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0504-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

0507-NEW First Responder Equipment

Equipment and supplies necessary for first responders to provide basic life support to patients

0507-2805 Emergency Medical Services

North East Mobile Health Services provides emergency medical and transport services to the residents of Camden, Rockport, Lincolnville and Hope.

05-09 Public Safety: Emergency Operations Center

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0509-2810 Emergency Operations Center	500	500	500	500	225	-	-	-	-
Total Emergency Operations Center	500	500	500	500	225	-	-	-	-
						-100.0%	-100.0%	-100.0%	-100.0%

Change over FY 23

0509-2805 Funding for training and supplies to support the Emergency Operations Center (located in the basement of the Congregational Church)
Appropriation moved to Public Safety Building

Public Safety

05-10 STREET LIGHTS

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
0510-1501 Electricity	35,848	10,478	13,195	10,000	13,091	20,000	20,000	20,000	
0510-2035 Downtown Street Lights	3,563	10,285	17,635	15,000	7,453	15,000	15,000	15,000	
0510-3022 Traffic Signal Maintenance	405	2,960	5,467	3,000	-	3,000	3,000	3,000	
Total Street Lights	39,816	23,723	36,297	28,000	20,544	38,000	38,000	38,000	-
						35.7%	35.7%	35.7%	-100.0%

Change over FY 23

0510-1501 Electricity

Cost of electrical service of street lights. Anticipated cost savings with switching to municipally owned LED lights.

0510-2035 Downtown Street Lights

Repairs and maintenance to street lights, outlets and light bulb replacements.

0510-3022 Traffic Signal Maintenance

Includes quarterly scheduled maintenance and other maintenance as needed

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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**Public Works
10-01 PUBLIC WORKS DEPARTMENT**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
1001-0101 Full Time Wages	532,074	565,789	582,021	624,300	462,857	694,400	694,400	677,400	
1001-0105 Part Time Wages	1	-	-	11,000	-	-	-	-	
1001-0110 Overtime	23,447	25,595	29,888	32,000	32,097	32,000	32,000	32,000	
1001-0501 FICA & Medicare	41,024	44,232	45,707	51,300	36,830	55,800	55,800	54,500	
1001-0505 ICMA/MPERS	52,972	55,533	60,334	67,000	47,642	74,100	74,100	72,400	
1001-0510 Health Insurance	256,348	234,302	197,648	236,000	141,097	244,900	244,900	244,900	
1001-0517 Travel Stipend	2,000	2,400	2,400	2,400	1,800	2,400	2,400	2,400	
1001-1001 Office Supplies	589	626	83	500	216	500	500	500	
1001-1006 Supplies (Cleaning & Bldg)	1,354	390	580	1,000	42	1,200	1,200	1,200	
1001-1009 Bldg Hardware Supplies	906	1,882	1,880	2,000	1,225	2,000	2,000	2,000	
1001-1010 Signs	2,960	5,565	6,376	4,500	964	4,500	4,500	4,500	
1001-1013 Safety Equipment	2,774	3,282	3,686	3,500	3,593	3,500	3,500	3,500	
1001-1014 Gas/Diesel/Oil	25,827	23,918	39,987	31,000	32,972	39,000	39,000	39,000	
1001-1016 Downtown Signs	-	-	-	-	-	-	-	-	
1001-1202 Professional Development	-	24	1,223	1,000	25	1,000	1,000	1,000	
1001-1205 Uniforms/Clothing Allowance	3,125	3,125	4,504	3,000	2,781	4,000	4,000	4,000	
1001-1220 Traffic Control Devices	757	508	866	2,000	-	2,000	2,000	2,000	
1001-1221 Winter Salt & Sand	69,965	67,382	83,325	80,000	125,213	132,000	132,000	132,000	
1001-1501 Electricity	4,405	3,727	4,366	4,000	3,311	6,000	6,000	6,000	
1001-1505 Heat	5,438	3,128	4,598	4,500	5,047	5,000	5,000	5,000	
1001-1510 Water/Sewer	1,199	1,161	1,188	1,200	757	1,200	1,200	1,200	
1001-1520 Communications	2,434	2,497	2,579	1,800	1,729	2,500	2,500	2,500	
1001-2025 Radios	798	221	500	500	-	500	500	500	
1001-2030 Building Maintenance	10,354	10,503	7,169	7,000	6,243	7,000	7,000	7,000	
1001-2036 Fuel Depot Maintenance	490	385	1,200	1,000	2,945	-	-	-	
1001-2037 Fleet Maintenance	43,313	40,556	54,453	40,000	42,554	45,000	45,000	45,000	
1001-2038 Plow Maintenance	7,088	9,285	9,593	10,000	3,409	10,000	10,000	10,000	
1001-3021 Drug Testing	904	370	755	1,000	1,015	1,000	1,000	1,000	
1001-3525 Small Dept Equipment	3,307	2,883	2,218	3,744	1,747	7,000	7,000	7,000	
Total Public Works	1,095,853	1,109,269	1,149,127	1,227,244	958,111	1,378,500	1,378,500	1,358,500	-
						12.3%	12.3%	10.7%	-100.0%

Change over FY 23

1001-0101 **Full Time Wages**
PW Director and 10 full-time employees

1001-0105 **Part Time Wages**
Snow removal, downtown street/sidewalk maintenance, trash pick-up, summer/winter coverage

1001-0110 **Overtime**
Cost of responding to storms, winter maintenance, etc. Estimate based on historical trends

1001-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare

1001-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

1001-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

1001-0517 **Travel Stipend**
Monthly travel stipend for Public Works Director

1001-1001 **Office Supplies**
Printer Ink, staples, notebooks, binders, folders, pens and other general office supplies

1001-1006 **Supplies (Cleaning & Building)**
Paper products, cleaning supplies

1001-1009 **Building Hardware Supplies**
Rakes, shovels, brooms, batteries, flashlights, tools

1001-1010 **Signs**
Replacement of stolen/damaged street and traffic signs, installing new signs and posts

**Town of Camden, Maine
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- 1001-1013 **Safety Equipment**
Hard hats, gloves, eye & hearing protection, first aid kits, crane inspections, fire extinguisher inspections and replacements, fall protection, & chain saw protection & steel toe work boots, reflective rain jackets and rain pants. This line has a small increase of \$300 for increases costs of inspections.
- 1001-1014 **Gas/Diesel/Oil**
Fuel for trucks and equipment
Estimate based on 4,500 gals diesel and 5,500 gals gasoline
Includes 4,000 for motor/hydraulic oil
- 1001-1202 **Professional Development**
Periodic training for Public Works staff
- 1001-1205 **Uniforms/Clothing Allow**
Stipend for clothing \$250 for 8 employees= \$2000 and \$1600 per year for 2 mechanic's uniforms, plus 2 'CPW' T-shirts and a ball cap
- 1001-1220 **Traffic Control Devices**
Work area signs, Cross Walk signs, traffic cones & barricades,
- 1001-1221 **Winter Salt & Sand**
PW plows, sand/salts approximately 58 miles of Town & State roads and 12 miles of sidewalks
1,300 tons salt (average); 1,500 cy sand (average); Magnesium flakes (sidewalks)
- 1001-1501 **Electricity**
Electricity for the Public Works facility and estimated 49% increase has been approved and anticipated
- 1001-1505 **Heat**
Heating fuel for Public Works facility
- 1001-1510 **Water/Sewer**
Utility costs for the Public Works facility
- 1001-1520 **Communications**
Telephone and cell phones
- 1001-2025 **Radios**
Radio repair
- 1001-2030 **Buildings Maintenance**
Includes: Maintenance of buildings, plumbing/electrical repair
Fire extinguisher hydro test replace/refill
Boiler maintenance & repairs. This was over last budget due to the sewer pump failing and heater in the mechanic bay needing to be repaired.
- 1001-2037 **Fleet Maintenance**
Tires/brakes and all repair parts, welding supplies
- 1001-2038 **Plow Maintenance**
Cost of cutting edges, steel, bolts, bed chains
- 1001-3021 **Drug Testing**
Random drug/alcohol testing, pre-employment testing
Annual hearing tests
- 1001-3525 **Small Department Equipment**
(3) 300 gallon double walled waste oil tank to replace the non compliant carbon plastic tanks that are not compliant (3) x \$2,000 + \$1,000 for miscellaneous construction equipment

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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**Public Works
10-02 STREETS, HIGHWAYS, BRIDGES, SIDEWALKS**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
1002-2040 Street Maintenance	39,010	26,566	61,792	45,000	21,012	65,000	65,000	65,000	
1002-2041 Sidewalks	1,640	7,969	40,000	40,000	8,737	20,000	20,000	20,000	
1002-2042 Storm Sewers	33,284	36,647	11,696	60,553	13,672	61,000	61,000	61,000	
1002-2043 Trash Disposal	12,469	11,228	12,359	13,000	7,145	18,500	18,500	18,500	
1002-2049 Rental Equipment	28,550	30,435	35,443	25,000	17,871	25,000	25,000	25,000	
1002-2054 Culverts & Basins	4,366	3,501	5,507	8,000	3,157	6,000	6,000	6,000	
1002-3017 Engineering	8,876	3,832	2,245	5,000	2,348	5,000	5,000	5,000	
1002-3023 Street Paving	218,906	435,178	241,892	270,000	120,348	370,000	370,000	370,000	
Total Streets & Sidewalks	347,101	555,356	410,934	466,553	194,290	570,500	570,500	570,500	-
						22.3%	22.3%	22.3%	-100.0%

Change over FY 23

1002-2040 Street Maintenance

The Town maintains 40 miles of roadways. This account funds:
 Road repairs & cold patch \$2,200
 Paint striping contractor/crosswalks \$48,580 + \$3,744.80 for edge lines = \$52,325
 Erosion control \$2,250
 Gravel, stone, riprap and loam (aprox 350 cu yds @ 23.50/cu yd = \$8,225

1002-2041 Sidewalks

The Town has 12 miles of sidewalk to maintain
 This account funds sidewalk repairs & overlays according to condition assessment

1002-2042 Storm Sewers

Miscellaneous repairs, replace driveway & cross culverts, catch basin
 repair & replacement frames. This also now included cleaning 718 catch basins and some lines.

1002-2054 Culverts & Basins

Replacement of driveway and cross culverts and catch basins, frames/covers
 Estimate based on the number that need to be replaced on lower Lower Park St

1002-2043 Trash Disposal

Trash pickup for downtown, all parks, Public Safety, Town Offices
 and roadside dumping. Trash bags, trash container maintenance (increase due to tipping fee increase and can liner increases)

1002-2049 Rental Equipment examples:

Wheel loader rental (winter)
 Truck rental for hauling snow

1002-3017 Engineering

Professional services as needed for sidewalks, drainage projects, roads, bridges & SPCC Plan

1002-3023 Street Paving

Overlays and grinding, crack sealing, repairs according to condition/need assessment

Town of Camden, Maine
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Public Works
10-04 PARKING LOTS

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
1004-1225 Parking Lot Lease	67,933	65,149	64,431	68,000	64,452	68,000	-	-	
1004-2070 Parking Lot Maintenance	4,305	8,575	8,131	4,000	-	2,000	10,000	10,000	
Total Parking	72,238	73,724	72,562	72,000	64,452	70,000	10,000	10,000	-
						-2.8%	-86.1%	-86.1%	-100.0%

Change over FY 23

1004-1225 **Parking Lot Lease**
 Winter maintenance of leased parking spaces at the Church of Christ Scientist Church on Central St. and the Knox Mill Lease/Purchase of Knowlton Street and Knox Mill Parking Lots - To be off-set with Downtown TIF revenue

1004-2070 **Parking Lot Maintenance**
 Funds repairs, landscaping, striping and maintenance at Town parking lots

10-05 TREE PROGRAM

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
1005-3033 Tree Maintenance	25,515	51,303	38,345	39,000	18,151	39,000	39,000	39,000	
1005-3034 Shade Tree Planting	2,000	912	2,962	14,000	842	14,000	14,000	14,000	
Total Tree Program	27,515	52,215	41,307	53,000	18,993	53,000	53,000	53,000	-
						0.0%	0.0%	0.0%	-100.0%

Change over FY 23

1005-3033 **Tree Maintenance**
 Tree cabling, pruning and removal of dead and potentially dangerous trees

1005-3034 **Shade Tree Planting**
 The Town has historically funded a portion of the cost for residents to plant new or replacement shade trees.
 (This is a program that began with Camden Garden Club 54 years ago, 1/3 Garden Club, 1/3 town, 1/3 resident cost sharing)

Town of Camden, Maine
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Leisure Services
 20-01 COMMUNITY SERVICES

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2001-2840 American Legion (Memorial Day)	2,500	2,500	2,500	3,000	3,000	3,000	3,000	4,000	
2001-2846 Camden Garden Club	3,000	3,000	3,000	4,000	4,000	5,000	4,000	4,000	
2001-2841 Camden-Rockport Historical	4,000	4,000	4,000	4,000	4,000	8,000	4,000	4,000	
2001-2843 Merryspring, Inc.	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	
2001-2844 PenBay YMCA Teen Center	14,500	14,500	-	-	-	-	-	-	
2001-NEW Megunticook Watershed Associatic	-	-	-	6,500	6,500	6,500	6,500	6,500	
Total Community Services	25,000	25,000	10,500	18,500	18,500	23,500	18,500	19,500	-
						27.0%	0.0%	5.4%	-100.0%

The requests are presented as submitted

Change over FY 23

Town of Camden, Maine
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Leisure Services
 20- 02 Camden Public Library

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2002-2801 Camden Public Library	478,000	493,000	493,000	523,000	392,250	555,000	555,000	555,000	-
Total Camden Public Library	478,000	493,000	493,000	523,000	392,250	555,000 6.1%	555,000 6.1%	555,000 6.1%	-100.0%

Change over FY 23

Annual funding in support of the Camden Public Library

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**Culture and Recreation
20-03 HARBOR**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2003-0101 Full Time Wages	62,849	62,964	62,132	76,900	57,299	85,600	85,600	82,800	
2003-0105 Part Time Wages	8,937	12,351	14,520	12,000	15,420	25,700	25,700	25,700	
2003-0110 Overtime	-	-	-	2,000	-	1,000	1,000	1,000	
2003-0130 Harbor Clerk	20,912	21,924	22,074	24,900	11,945	27,100	27,100	27,100	
2003-0137 Pump-Out Boat Operations	27,243	22,926	28,232	31,300	11,534	32,000	32,000	32,000	
2003-NEW Public Landing Restrooms	-	-	-	-	-	37,200	37,200	37,200	
2003-0501 FICA & Medicare	8,681	8,591	9,182	10,900	7,448	16,300	16,300	16,100	
2003-0505 ICMA/MPERS	8,393	8,661	9,346	13,300	7,117	12,900	12,900	12,600	
2003-0510 Health Insurance	28,266	28,613	31,040	37,700	19,562	37,000	37,000	37,000	
2003-1001 Office Supplies	-	262	119	600	460	600	600	600	
2003-1004 Advertisement & Recruiting	702	500	-	700	467	1,000	1,000	1,000	
2003-1014 Gas/Diesel/Oil	187	-	152	600	697	800	800	800	
2003-1202 Professional Development	211	220	1,012	1,600	920	1,800	1,800	1,800	
2003-1205 Uniforms/Clothing	546	977	521	900	745	1,200	1,200	1,200	
2003-1206 Submerged Lands Lease	7,722	12,542	11,757	12,500	11,707	12,500	12,500	12,500	
2003-1501 Electricity	1,754	2,803	2,314	3,000	2,759	3,000	3,000	3,000	
2003-1510 Water/Sewer	940	954	875	950	743	1,000	1,000	1,000	
2003-1520 Communications	1,867	1,326	1,509	1,900	845	1,800	1,800	1,800	
2003-2001 General Maintenance	8,333	10,586	9,977	11,000	1,009	11,000	11,000	11,000	
2003-2020 Equipment Maintenance	9,134	21,880	16,351	15,400	5,138	15,400	15,400	15,400	
2003-2025 Radios	-	-	-	200	-	200	200	200	
2003-2045 Curtis Island Lighthouse	750	-	-	500	-	500	500	500	
2003-NEW Public Lndng Restrooms Maint	-	-	-	-	-	8,500	8,500	8,500	
2003-2507 Boat Insurance	3,957	4,148	4,562	4,200	4,691	4,800	4,800	4,800	
2003-3043 Trash Removal	-	-	-	2,000	-	-	-	-	
2003-3520 Harbor Management Software	1,372	1,868	1,375	2,000	165	5,000	5,000	5,000	
Total Harbor & Landing	202,756	224,096	227,050	267,050	160,671	343,900	343,900	340,600	-
						28.8%	28.8%	27.5%	-100.0%
						<i>Change over FY 23</i>			

2003-0101 Full Time Wages

Harbormaster salary for summer season and winter position at the Camden Snow Bowl.

2003-0105 Part Time Wages

Deputy Harbormaster generally for 17 weeks @ 20 hrs/week during summer season
Jr Deputy Harbormaster for 16 weeks @ 16 hours/week during peak season
Harbormaster office receptionist for 8 weeks @ 20 hours/week during peak season & 9 weeks @ 12 hours/week

2003-0130 Harbor Clerk

This funds administrative/accounting support provided by Town Office staff.

2003-0137 Pump-out Boat Personnel

Operator salary (40 hrs/wk x 10 hrs/wk OT)

2003-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

2003-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

2003-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2003-1001 Office Supplies

General office and department supplies

2003-1004 Advertisement & Recruitment

Any advertising to the public; ex: Dinghy removal dates

2003-1014 Gas/Diesel/Oil

All fuel for the "Welcome", Boston Whaler and the Alcar 21

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- 2003-1202 **Professional Development**
Maine Harbormaster's Association classes, Homeland Security training, etc.
- 2003-1205 **Uniforms/Clothing**
Harbormaster and Deputy Harbormaster's uniforms
- 2003-1206 **Submerged Lands Lease**
Newly assessed annual fee for submerged lands lease with the State.
- 2003-1501 **Electricity**
Electricity to run office, transient dockage shore power and fishermen.
Increase in electricity due to transient use is offset with increased dockage fees.
Also pays for hot dog stand electricity. (Hot dog stand pays annual fee of \$2,200 to offset cost)
- 2003-1510 **Water/Sewer**
Water for three dock systems: Daysailer, public/windjammer and fishermen
- 2003-1520 **Communications**
Office phone and cell phone
- 2003-2001 **General maintenance & repairs**
Cleaning supplies, screws, nonskid tape for ramp treads, pot wharf, shackles, chains, PT lumber for wharf, etc.
- 2003-2020 **Equipment Maintenance**
Boat hooks, bilge pumps, PFD's, electrical equipment, running lights, etc.
- 2003-2025 **Radios**
VHF radios for office and vessels and replacement batteries
- 2003-2045 **Curtis Island Lighthouse**
Funding for maintenance and repairs, and reserve fund for future capital improvements
- 2003-2046 **Pump-Out Boat Operations**
Fuel, miscellaneous supplies and winter maintenance
pump out boat insurance
90% total of cost of pumpout boat is reimbursed by the State and is shown as a general
Dock based pump out facility
- 2003-2507 **Boat Insurance**
Insurance for the "Welcome", Boston Whaler and the Alcar 21
- 2003-3043 **Trash Removal**
Seasonal dumpster at Public Landing for non-commercial trash
- 2003-3520 **Harbor Management Software**
Outer harbor mooring mapping and data, and communications with mainframe computer hub

**Town of Camden, Maine
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**Culture and Recreation
20-04 RECREATION**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2004-0101 Full Time Wages	60,287	62,891	67,541	70,000	45,506	77,000	77,000	74,700	
2004-0135 Program Wages	13,832	9,725	6,865	15,000	10,495	15,000	15,000	15,000	
2004-0501 FICA & Medicare	5,504	5,095	5,668	6,500	4,269	7,100	7,100	6,900	
2004-0505 ICMA/MPERS	5,961	6,281	6,769	7,200	4,642	7,900	7,900	7,700	
2004-0510 Health Insurance	17,319	17,662	19,103	22,600	14,656	23,000	23,000	23,000	
2004-1001 Office Supplies	623	1,261	1,170	1,200	1,173	1,500	1,500	1,500	
2004-1013 Safety Equipment	-	-	118	300	-	100	100	100	
2004-1201 Mileage	209	226	398	400	221	400	400	400	
2004-1227 Program Expenses	3,507	4,902	5,064	4,500	3,361	4,500	4,500	4,500	
2004-1228 Water Quality Monitoring	205	205	245	300	165	300	300	300	
2004-1229 Lodge Expenses	66	379	832	1,000	811	1,000	1,000	1,000	
2004-1501 Electricity	2,767	2,496	4,279	3,500	2,266	3,500	3,500	3,500	
2004-1505 Heat	1,181	346	-	800	-	-	-	-	
2004-1520 Communications	3,031	2,552	2,915	2,400	2,338	3,000	3,000	3,000	
2004-2015 Grounds Maintenance	4,587	114	9,670	4,500	105	4,000	4,000	4,000	
2004-2030 Building Maintenance	1,513	2,339	4,766	3,000	433	3,000	3,000	3,000	
2004-2802 Lake Steward	5,500	11,300	6,100	-	-	-	-	-	
2004-3012 Organization Dues	175	175	-	200	220	200	200	200	
2004-3035 Security Services	442	246	381	252	129	750	750	750	
2004-3038 Summer Program contract	31,046	11,000	10,810	24,000	15,725	16,500	16,500	16,500	
Total Recreation	157,755	139,195	152,694	167,652	106,515	168,750	168,750	166,050	-
						0.7%	0.7%	-1.0%	-100.0%

Change over FY 23

2004-0101 **Full Time Wages**
Funds 26 weeks each of two full time employees.
1 Director, 1 Admin Asst.

2004-0135 **Program Wages**
Bus driver wages for summer recreation program, reimbursed by YMCA

2004-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare

2004-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

2004-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2004-1001 **Office Supplies**
General office supplies

2004-1013 **Safety Equipment**
First Aid kit resupply; ergonomic office equipment.

2004-1201 **Mileage**
Mileage reimbursement when staff uses personal vehicles for work purposes

2004-1227 **Program Expenses**
Includes mountain bike events, running races, scuttle (obstacle race), summer rec. supplies and park brochures

2004-1228 **Water Quality Monitoring**
Quarterly lodge water testing and registration

2004-1229 **Lodge Expenses**
Cleaning & bathroom supplies

2004-1501 **Electricity**
Lodge expense April - October.

2004-1520 **Communications**
Telephone expense, cell phones April - October

2004-2015 **Grounds Maintenance**
Ball field maintenance contract & misc facility grounds maintenance, including mountain bike trail maintenance and bridges

2004-2030 **Building Maintenance**
Routine building maintenance

2004-2802 **Inner Harbor Master/Lake Warden**
This request has now been moved to Provider Agencies

2004-3012 **Organization Dues**

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Maine Recreation and Parks Association, NE P&R Assn. Mountain Bike Association

2004-3035 **Security Services**

1/2 Lodge alarm monitoring and maintenance, ie: security camerals and lock changes.

2004-3038 **Summer Program Contract**

Contract with YMCA to operate Summer Youth Recreation Program

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

**Culture and Recreation
20-05 PARKS**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2005-0101 Full Time Wages	100,486	108,096	139,813	169,800	93,225	209,700	209,700	205,700	
2005-0105 Part Time Wages	9,674	21,255	11,105	15,000	13,560	10,000	10,000	10,000	
2005-0138 Public Landing Restroom Wages	19,525	21,678	32,089	23,700	31,597	-	-	-	
2005-0501 FICA & Medicare	9,914	11,469	13,739	17,700	10,350	19,300	19,300	19,000	
2005-0505 ICMA/MPERS	9,552	7,867	12,823	19,800	7,486	24,100	24,100	23,700	
2005-0510 Health Insurance	30,460	30,586	50,446	58,500	19,373	51,300	51,300	51,300	
2005-1010 Signs	385	490	3,451	2,000	6,997	2,000	2,000	2,000	
2005-1013 Safety Equipment	300	1,111	102	100	-	500	500	500	
2005-1014 Gas/Diesel/Oil	4,156	4,114	8,162	5,000	5,017	6,000	6,000	6,000	
2005-1205 Uniforms/Clothing Allow	1,974	2,241	2,354	2,400	2,200	2,250	2,250	2,250	
2005-1273 Maintenance Shop-Tools/Supplies	794	986	937	1,000	-	1,000	1,000	1,000	
2005-1501 Electricity	1,982	2,667	3,004	3,000	4,107	4,000	4,000	4,000	
2005-1505 Heat	418	365	1,769	500	4,522	700	700	700	
2005-1510 Water/Sewer	4,613	2,455	2,068	3,000	1,950	2,500	2,500	2,500	
2005-2015 Grounds Maintenance	16,381	8,404	9,126	8,000	4,527	5,000	5,000	5,000	
2005-2020 Equipment Maintenance	5,930	17,793	22,835	10,000	5,442	20,000	20,000	20,000	
2005-2030 Building Maintenance	625	3,012	8,033	5,000	8,245	5,000	5,000	5,000	
2005-2044 Rockport Tax	307	303	307	310	239	300	300	300	
2005-2047 Public Landing Restrooms Maint	3,897	9,752	9,291	7,000	6,458	-	-	-	
2005-3032 Trash Removal	8,536	5,415	5,671	3,500	4,385	5,000	5,000	5,000	
2005-3189 Porta Potty Rentals	-	5,385	9,143	7,500	8,050	9,000	9,000	9,000	
2005-2033 Skate Park Maintenance	-	-	4,000	4,000	-	4,000	4,000	4,000	
2005-3525 Small Dept Equipment	-	616	26	500	-	500	500	500	
Total Parks	229,909	266,060	350,294	367,310	237,730	382,150	382,150	377,450	-
						4.0%	4.0%	2.8%	-100.0%

Change over FY 23

2005-0101 **Full Time Wages**
Wages for employees full-time employees 30 weeks per year.

2005-0105 **Part Time Wages**
Seasonal employees

2005-0138 **Public Landing Restroom-Budget Relocated to Harbor Dept.**
60% of one full-time wage (plus part-time coverage in -0105).

2005-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare

2005-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%

2005-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2005-1010 **Signs**
Trail kiosk, maps, trail signs, various park signs

2005-1013 **Safety Equipment**
Steel toed boots and other PPE, safety inspection recommendations.

2005-1014 **Gas/Diesel/Oil**
Trucks, tractor, ATV's, mowers, chain saws

2005-1205 **Uniforms/Clothing Allowance**
\$250 for FT staff; \$125 for summer seasonal staff.

2005-1273 **Maintenance Shop**
Misc tools and supplies

2005-1501 **Electricity**
April - Oct Public Landing, Laite Beach & Maintenance Shop
Cost for November - March is in the Snow Bowl budget.

2005-1505 **Heat**
April - October Maintenance Shop

2005-1510 **Water/Sewer**
Village Green, Public Landing restrooms, Laite Beach

2005-2015 **Grounds Maintenance**
Misc. grounds maintenance to parks, open spaces and boat launches.

2005-2020 **Equipment Maintenance**

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Small equipment repairs and maintenance & rental. New mower trailer and 1/2 of the 4 wheeler cost.

2005-2030 **Building Maintenance**

Misc. maintenance for park buildings, Chamber Building, Laite Beach, Barretts Cove

2005-2044 **Rockport Tax**

Property tax on small piece of land on Ragged Mountain that is located in Rockport

2005-2047 **Public Landing Restrooms Repairs & Maintenance-Budget Relocated to Harbor Dept.**

Lighting, fixtures, supplies, paint, repair costs

2005-3032 **Trash Removal**

All trash removal April - October Parks and downtown
Seasonal portable toilets

2005-2033 **Skate Park Maintenance**

2005-3525 **Small Dept Equipment**

Small grounds equipment replacement

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 FY 24 MUNICIPAL BUDGET
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Culture and Recreation
 20-06 Camden Opera House Auditorium

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2006-NEW Camden Opera House	271,249	271,840	282,144	317,500	184,275	233,100	231,000	226,600	
Total Camden Opera House	271,249	271,840	282,144	317,500	184,275	233,100	231,000	226,600	-
						-26.6%	-27.2%	-28.6%	-100.0%

Change over FY 23

Annual funding in support of the Camden Opera House Auditorium

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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**DAMS
20-08 DAMS - Others**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2008-0158 Stipends	7,800	7,950	7,800	7,800	5,850	8,400	8,400	8,400	
2008-0501 FICA & Medicare	596	606	595	286	447	650	650	650	
2008-2050 Megunticook Dams (East & West)	5,950	-	500	200	570	18,500	18,500	18,500	
2008-2051 Montgomery Dam	6	-	7	5,000	-	6,500	6,500	36,500	
2008-2053 Seabright Dam	4,590	106	-	3,000	300	12,500	12,500	12,500	
Total Dams	18,942	8,662	8,902	16,286	7,167	46,550	46,550	76,550	-
						185.8%	185.8%	370.0%	-100.0%
						<i>Change over FY 23</i>			
2008-2050 Megunticook Dams	This account funds the inspections and repairs of the East and West Megunticook dams Camden and Lincolnville share in maintenance and repair costs: Camden: 67% and Lincolnville: 33%								
Independent Engineer inspection & evaluate if dams can pass a 100 yr. storm						9,000			
Dam Control Agent \$2,100/yr/dam + FICA/Medicare						4,200			
Wages for labor to remove debris from gate, shovel access, repair misc. small items						5,000			
Inspect East Dam gate tunnel estimate						500			
<u>Comprehensive underwater inspection</u>						4,000			
						22,700			
2008-2051 Montgomery Dam	This account funds annual inspections and repairs.								
Independent Engineer inspection						-			
Dam Control Stipend + FICA/Medicare						2,100			
Miscellaneous Repairs						4,000			
<u>Wages for labor to remove debris from gate, shovel access, repair misc. small items</u>						2,500			
						8,600			
2008-2053 Seabright Dam	Beginning with FY18, costs for inspections and repairs, which were previously covered by the Seabright Hydro Fund are budgeted here.								
Dam Control Agent stipend + FICA Medicare						2,100			
Comprehensive underwater inspection						3,000			
Independent Engineer inspection						4,000			
Misc Repairs (e.g. Add Riprap)						3,000			
<u>Wages for labor to remove debris from gate, shovel access, repair misc. small items</u>						2,500			
						14,600			

**Town of Maine
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**CEMETERIES
25-01 Cemetery Association**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2501-2803 Camden Cemetery Assoc	46,400	-	-	-	-	-	-	-	-
Total Cem Association	46,400	-	-	-	-	-	-	-	-

Change over FY 23

Appropriation to Cemetery Association to augment their trust fund income for the maintenance of cemeteries.

**CEMETERIES
25-05 Cemetery Maintenance**

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
2505-0101 Full Time Wages	28,875	22,701	23,017	23,300	3,794	26,100	26,100	26,000	-
2505-0105 Part Time Wages	8,217	7,029	7,783	10,000	7,360	7,200	7,200	7,200	-
2505-0501 FICA & Medicare	2,808	2,245	2,337	2,600	847	2,800	2,800	2,800	-
2505-0505 ICMA/MPERS	2,505	2,611	2,071	2,400	1,344	2,700	2,700	2,700	-
2505-0510 Health Insurance	7,428	7,830	3,389	8,000	4,519	8,300	8,300	8,300	-
2505-1013 Safety Equipment	-	-	-	300	-	300	300	300	-
2505-1014 Gas/Diesel/Oil	603	-	-	1,500	505	1,000	1,000	1,000	-
2505-2015 Grounds Maintenance	1,087	929	885	1,000	113	1,000	1,000	1,000	-
2505-2020 Equipment	927	9,608	2,092	1,500	192	1,200	1,200	1,200	-
2505-3525 Small Dept Equipment	-	168	374	500	-	500	500	500	-
Total Cem Maintenance	52,450	53,121	41,948	51,100	18,674	51,100	51,100	51,000	-
						0.0%	0.0%	-0.2%	-100.0%

Change over FY 23

NOTE: This budget is funded by the Cemetery Association.

- 2505-0101 **Full Time Wages**
Wages for one (1) Parks employee assigned to cemetery maintenance for the season.
- 2505-0105 **Part Time Wages**
Seasonal employees
- 2505-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare
- 2505-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers and firefighters is 11.6% and for town employees is 10.2%
- 2505-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.
- 2505-1013 **Safety Equipment**
Steel toed boots and other PPE, safety inspection recommendations.
- 2505-1014 **Gas/Diesel/Oil**
Tractors, mowers, weed whackers and leaf blowers
- 2505-2015 **Grounds Maintenance**
Misc. grounds maintenance
- 2505-2020 **Equipment**
Equipment repairs and maintenance & rental
- 2505-3525 **Small Dept Equipment**
Small equipment purchases

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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**DEBT/CAPITAL/CONTINGENCY
Debt Service - Principal**

Account		FY 20	FY 21	FY 22	FY 23	FY 23	FY 24	FY 24	FY 24	FY 24
		Actuals	Actuals	Actuals	Budget	YTD	Dept Head	Town Manager	Budget Comm	Select Board
3001-4017	2016 General Obligation Bond	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	
3001-4019	2018 Gen. Ob.-Mech St/Dams	27,200	27,200	27,200	27,200	27,200	27,200	27,200	27,200	
3001-4023	2018 Seabright Dam	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	
3001-4203	2019 Bayview St. Drainage	-	16,000	16,000	16,000	16,000	16,000	16,000	16,000	
3001-4060	Tannery Demolition	46,688	48,453	50,354	52,274	52,279	54,283	54,283	54,283	
3001-4107	Fire Truck	-	-	-	-	-	-	-	-	
3001-4155	Public Safety Building	49,960	49,960	49,960	49,960	49,960	49,960	49,960	49,960	
3001-4206	PW2017 Chev 1 Ton Tk w/ Dump	9,085	-	-	-	-	-	-	-	
3001-4222	PW 1.5 ton Terrastar Dump Tk	14,025	14,492	-	-	-	-	-	-	
3001-4223	PW Sidewalk Tractor	12,894	13,420	13,988	14,571	14,571	-	-	-	
3001-4224	PW Loader	16,125	-	-	-	-	-	-	-	
3001-4225	Case Loader w/ Backhoe	14,399	-	-	-	-	-	-	-	
3001-4244	PW Western Star Truck	11,211	-	-	-	-	-	-	-	
3001-4244	PW Western Star Equip	10,206	-	-	-	-	-	-	-	
3001-4262	Wastewater Treatment Plant	62,927	63,763	64,612	-	-	-	-	-	
3001-4263	Rawson Ave Pump Station	44,000	44,000	44,000	44,000	44,000	44,000	44,000	44,000	
3001-4272	Sea/Mt Battie St Pump Stations ¹	29,700	29,700	29,700	29,700	29,700	29,700	29,700	29,700	
3001-4269	PW Dump 2012 Dump	-	-	-	-	-	-	-	-	
3001-4270	Stormwater (Harden Ave/Rockbro	-	-	-	-	-	-	-	-	
3001-4274	Sewer Line Replacement Bakerv B	-	-	-	-	-	-	-	-	
3001-4276	Salt-Sand Building	-	-	-	-	-	-	-	-	
3001-4408	Parks Kubota Tractor	-	-	-	-	-	-	-	-	
3001-4425	RMRA/Snow Bowl Redevelopment	105,300	105,300	105,300	105,300	105,300	105,300	105,300	105,300	
3001-4447	Pisten Bully Groomer	-	-	-	-	-	-	-	-	
3001-4456	Library Grounds	-	-	-	-	-	-	-	-	
3001-4465	Parks Utility Truck	-	-	-	-	-	-	-	-	
3001-4466	Harbor Finder Floats ²	-	-	-	-	-	-	-	-	
3001-4112	SCBA/Compressor/Air Bottles	23,045	23,472	24,387	25,360	24,736	-	-	-	
3001-4209	Wacker Neuson Loader	17,173	17,627	18,286	19,002	18,870	-	-	-	
3001-4217	LED Streetlight Conversion	34,737	30,876	31,792	32,749	-	33,725	33,725	33,725	
3001-4218	Pearl St. Project IFB	-	36,000	36,000	36,000	-	36,000	36,000	36,000	
3001-4204	West Dam Repairs IFB	-	12,500	10,832	11,110	-	11,110	11,110	11,110	
3001-4245	PW Equipment-Mini Excavator	-	5,888	4,933	5,037	5,037	5,143	5,143	5,143	
3001-4233	PW 2021 Ford F-550 Plow Truck	-	-	11,505	9,519	9,529	9,783	9,783	9,783	
3001-4235	PW 2021 Ford F-550 Plow Truck	-	-	11,506	9,519	9,529	9,783	9,783	9,783	
3001-4025	Energy Performance Lease	-	-	143,550	101,093	102,293	104,433	104,433	104,433	
3001-4426	Pks/Rec 2021 GMC Plow Truck	-	-	-	-	6,275	6,385	6,385	6,385	
3001-4116	FD 2021 Alexis Mini Pumper Truck	-	-	-	-	-	23,056	23,056	23,056	
Total Debt Service Principal		594,675	604,651	759,905	654,394	581,279	631,861	631,861	602,420	-
							-3.4%	-3.4%	-7.9%	-100.0%

Change over FY 23

Purpose: The Town issues bonds to fund equipment and projects which generally cost in excess of \$100,000 and/or have a useful life of more than 15 years. By borrowing, the Town can spread the costs of the projects and equipment over their useful life which ensures that those are benefiting from them share in the cost. The debt service budget shows the annual payments (principal and interest) due on each bond or loan.

Debt Service - Interest

Account		FY 20	FY 21	FY 22	FY 23	FY 23	FY 24	FY 24	FY 24	FY 24
		Actuals	Actuals	Actuals	Budget	YTD	Dept Head	Town Manager	Budget Comm	Select Board
3002-4017	2016 General Obligation Bond	5,543	4,964	4,343	4,273	3,674	2,955	2,955	2,955	
3002-4019	2018 Gen. Ob.-Mech St/Dams	11,389	10,821	10,218	9,582	9,582	8,914	8,914	8,914	
3002-4023	2018 Seabright Dam	5,711	5,195	4,660	4,107	4,107	3,534	3,534	3,534	
3002-4203	2019 Bayview St. Drainage	1,432	1,379	1,086	787	786	480	480	480	
3002-4060	Tannery Demolition	14,095	12,330	10,429	8,510	8,504	6,501	6,501	6,501	
3002-4107	Fire Truck	-	-	-	-	-	-	-	-	
3002-4155	Public Safety Building	10,390	7,930	5,313	2,758	1,490	256	256	256	
3002-4206	PW 2017 Chev 1 Ton	249	-	-	-	-	-	-	-	
3002-4222	PW 1.5 Ton Terrastar Dump Tk	950	483	-	-	-	-	-	-	
3002-4223	PW Sidewalk Tractor	2,282	1,757	1,188	606	605	-	-	-	
3002-4224	PW 2014 Case Wheel Loader	546	-	-	-	-	-	-	-	
3002-4225	Case Loader w/ Backhoe	459	-	-	-	-	-	-	-	
3002-4244	PW Western Star Truck	379	-	-	-	-	-	-	-	
3002-4244	PW Wester Star Equip	346	-	-	-	-	-	-	-	
3002-4262	Wastewater Treatment Plant	5,818	4,981	4,133	-	-	-	-	-	
3002-4263	Rawson Ave Pump Station	5,203	4,741	4,279	3,817	3,817	3,355	3,355	3,355	
3002-4272	Sea/Mt Battie St Pump Stations	13,415	12,524	11,633	10,742	5,594	9,851	9,851	9,851	
3002-4269	PW Dump Truck	-	-	-	-	-	-	-	-	
3002-4270	Stormwater (Harden Ave/Rockbro	-	-	-	-	-	-	-	-	

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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Debt Service - Interest continued

Account	FY 20	FY 21	FY 22	FY 23	FY 23	FY 24	FY 24	FY 24	FY 24
	Actuals	Actuals	Actuals	Budget	YTD	Dept Head	Town Manager	Budget Comm	Select Board
3002-4274 Sewer Line replacement Bakery Br	-	-	-	-	-	-	-	-	-
3002-4276 Salt-Sand Building	-	-	-	-	-	-	-	-	-
3002-4408 Parks Kubota Tractor	-	-	-	-	-	-	-	-	-
3002-4423 Snow Bowl Compressor	-	-	-	-	-	-	-	-	-
3002-4425 RMRA/Snow Bowl Redevelopment	47,561	44,402	41,243	38,084	19,832	34,925	34,925	34,925	-
3002-4456 Library Grounds	-	-	-	-	-	-	-	-	-
3002-4465 Parks Utility Truck	-	-	-	-	-	-	-	-	-
3002-4466 Harbor Finger Floats	-	-	-	-	-	-	-	-	-
3002-4271 2017 PW Dams Bond	-	-	-	-	-	-	-	-	-
3002-4209 Wacker Neuson Loader	2,552	2,137	1,440	724	804	-	-	-	-
3002-4112 SCBA/Compressor/Air Bottles	3,266	2,839	1,924	951	1,079	-	-	-	-
3002-4217 LED Streetlight Conversion	-	3,860	2,944	1,989	-	1,012	1,012	1,012	-
3002-4245 PW Equipment-Mini Excavator	-	59	1,015	911	911	806	806	806	-
3002-4233 PW 2021 Ford F-550 Plow Truck	-	-	666	2,654	2,642	2,390	2,390	2,390	-
3002-4235 PW 2021 Ford F-550 Plow Truck	-	-	667	2,654	2,642	2,390	2,390	2,390	-
3002-4025 Energy Performance Lease	-	-	47,090	44,161	44,160	42,096	42,096	42,096	-
3002-4426 Pks/Rec 2021 GMC Plow Truck	-	-	-	1,421	1,320	1,210	1,210	1,210	-
3002-4116 FD 2021 Alexis Mini Pumper Truck	-	-	-	6,440	-	7,164	7,164	7,164	-
Total Deb Service Interest	131,586	120,402	154,271	145,171	111,549	127,839	127,839	127,839	-
						-11.9%	-11.9%	-11.9%	-100.0%
						<i>Change over FY 23</i>			

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

Capital Reserves (Equipment and Facilities)

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
3003-4001 Accrued Benefits	5,000	12,083	20,000	10,000	10,000	10,000	10,000	10,000	10,000
3003-4002 Opera House Maintenance	-	-	80,000	90,000	90,000	50,000	50,000	50,000	50,000
3003-4005 Information Technology	-	-	5,000	-	-	10,000	10,000	10,000	10,000
3003-4013 Energy Conservation	10,000	-	-	-	-	-	-	-	-
3003-4110 Fire Equipment	-	-	-	-	-	-	-	-	-
3003-4115 Fire Truck	5,000	5,000	5,000	-	-	-	-	-	-
3003-NEW Police Cruiser	-	-	-	-	-	30,000	30,000	30,000	30,000
3003-4205 Storm Drains	-	-	-	-	-	50,000	50,000	50,000	50,000
3003-4211 Parking	3,500	-	-	-	-	-	-	-	-
3003-4501 Cemetery Reserve	5,000	-	-	-	-	-	-	-	-
3003-4431 Library Special Projects Reserve	40,000	-	-	-	-	-	-	-	-
3003-4220 PW Facility Improvements	10,000	-	-	-	-	-	-	-	-
3003-4221 Streets & Sidewalks	5,000	-	-	-	-	100,000	100,000	100,000	100,000
3003-4250 Washington Street Sidewalk	20,000	-	100,000	-	-	-	-	-	-
3003-4409 Parks & Open Space	5,000	15,000	15,000	30,000	30,000	-	-	-	-
3003-4413 Snow Bowl	-	25,000	-	15,000	15,000	20,000	100,000	100,000	100,000
3003-4414 Dams	105,000	50,000	20,000	-	-	-	-	-	-
3003-4412 Harbor Dredging	20,000	10,000	-	-	-	-	-	-	-
3003-4416 Harbor Projects	10,000	-	-	20,000	20,000	40,000	40,000	40,000	40,000
3003-NEW Harbor Boat	-	-	-	-	-	30,000	30,000	30,000	30,000
3003-NEW Steamboat Landing Floats	-	-	-	-	-	30,000	30,000	30,000	30,000
3003-4459 Public Landing	20,000	20,000	-	-	-	-	120,000	120,000	120,000
3003-4460 Riverwalk	5,000	5,000	-	-	-	-	-	-	-
3003-4210 Bridges	20,000	-	100,000	100,000	100,000	-	-	-	-
3003-4427 Tree Conservation	10,000	5,000	10,000	5,000	5,000	-	-	-	-
3003-4432 River/Habitat Restoration	35,000	20,000	30,000	30,000	30,000	40,000	40,000	40,000	40,000
3003-4276 John Street	-	-	-	500,000	500,000	-	-	-	-
3003-4055 Revaluation	-	-	-	50,000	50,000	90,000	90,000	90,000	90,000
Total Capital Reserves	333,500	167,083	385,000	850,000	850,000	500,000	700,000	700,000	-
						-41.2%	-17.6%	-17.6%	-100.0%

Change over FY 23

- 3003-4001 **Accrued Benefits - Current Reserve Balance: \$32,206.00**
This funds cash-out of benefits when employees retire or leave employment with the Town.
- 3003-NEW **Boat Launch Dock Replacement**
Replacement of unencapsulated polystyrene floats and decking that's in poor condition
- 3003-4002 **Opera House Maintenance - Current Reserve Balance: \$48,788.03**
Funds to zero out this reserve after work performed to repoint brickwork and replace copper gutters
- 3003-4005 **Information Technology - Current Reserve Balance: \$5,000.00**
This has historically helped to fund any unanticipated IT hardware/software purchases for all town departments
- 3003-4055 **Revaluation - Current Reserve Balance: \$58,000.00**
Full revaluation by KRT of all town parcels to be completed in FY 2025. Total cost has been quoted at \$220,000.
- 3003-4412 **Harbor Dredging - Current Reserve Balance: \$72,450.00**
This Reserve Fund provides funding for the harbor maintenance dredge which is recommended to be done every 10 years. The last dredge was completed in 2013 at a cost of \$130,000.
- 3003-4413 **Snow Bowl - Current Reserve Balance: 16,972.00**
This Reserve traditionally funded capital equipment and facility expenses at the Snow Bowl. The town ceased funding this reserve in lieu of debt service on RMRA Redevelopment.
- 3003-4414 **Camden Dams - See Balances Below**
Reserve for future dam repairs and maintenance that would be outside the annual appropriation for dams. There are two dam reserves:
1. Camden/Lincolnvile (East & West Dams): Dam Reserve balance \$46,645.00 (Camden money only);
2. Camden Dam Reserves: Reserve balance \$369,138.00
These funds are specifically for the Camden Dam Reserves
- 3003-4409 **Parks & Open Space - Current Reserve Balance: \$75,002.00**
This reserve is used to fund capital equipment and major parks projects.
- 3003-4459 **Public Landing - Current Reserve Balance: \$65,228.00**
Funding for Public Landing improvements including the boardwalk, lighting, bathrooms, showers and other improvements
- 3003-4460 **Riverwalk - Current Reserve Balance: \$15,000.00**
Proposed new fund for construction and land/easement acquisition required for Riverwalk

Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
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- 3003-4210 **Bridges - Current Reserve Balance: \$240,000.00**
Building a source of matching funds for a FY22 Municipal Partnership Initiative Grant with Maine DOT for a new pedestrian bridge on Rawson Avenue. Maine DOT has estimated this is a \$500,000 project w/ MDOT to pay 50% and the Town of Camden to pay 50%.

- 3003-4427 **Tree Conservation - Current Reserve Balance: \$62,700.00**
To help address issues that will be caused by Emerald Ash Borer.
Tree protection, removal and remediation activities associated with the Emerald Ash Borer.

- 3003-4432 **River/Habitat Restoration - Current Reserve Balance: \$33.53**
Megunticook river/dam system
Will be used as match funding for grants to replace/remove dams, create fish passage up the river and wetland restoration will off-set with use of surplus

- 3003-NEW **Opera House Auditorium Improvements/Upgrades**
Eventual replacement of drapes/carpeting and a stage lift purchase

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

Capital Improvements (equipment, facilities, infrastructure)

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
3004-4101 Police Cruisers	32,978	45,951	-	55,000	46,386	-	-	-	-
3004-New Public Safety Bldg A/V System	-	-	-	-	-	-	-	-	-
3004-4155 Public Safety Bldg Repairs	-	-	-	-	-	-	-	-	-
3004-NEW Codes/Planning Vehicle	-	-	-	-	-	35,000	35,000	35,000	-
3004-4201 Sewer Line Replacement	-	-	-	-	-	-	-	-	-
3004-4202 PW Truck (2)	-	54,105	-	-	-	190,000	190,000	190,000	-
3004-4226 Cross Culvert- Park St	-	-	-	-	-	-	-	-	-
3004-4227 Harden Avenue Drainage	-	-	-	-	-	-	-	-	-
3004-4239 Spruce Street Drainage	-	-	-	-	-	-	-	-	-
3004-4264 Storm Drain Improvements ¹	-	-	-	-	-	-	-	-	-
3004-4266 Mower Head	-	-	-	-	-	-	-	-	-
3004-4267 Fuel Depot	-	-	-	-	-	-	-	-	-
3004-4423 Snow Bowl Compressor	-	-	-	-	-	-	-	-	-
3004-4461 Utility Vehicle Parks/SB	-	-	-	-	-	-	-	-	-
3004-4462 Piling Replacement	-	-	-	-	-	-	-	-	-
3004-4463 Public Landing Restroom	-	-	-	-	-	-	-	-	-
3004-4229 PW Asphalt Roller	-	-	-	-	-	-	-	-	-
3004-4232 PW Stainless Steel Sander	-	-	-	-	-	-	-	-	-
3004-4212 Mechanic Street Parking Lot	-	-	-	-	-	-	-	-	-
3004-4214 Wacker-Neuson loader	-	-	-	-	-	-	-	-	-
3004-4215 SS Sidedump Sander	33,180	-	-	-	-	-	-	-	-
3004-4216 PW Equipment	14,837	-	-	-	-	-	-	-	-
3004-4207 Downtown Streetlight Upgrade	-	-	-	-	-	-	-	-	-
3004-4254 Route 1 Sidewalk/Crosswalk	-	-	-	-	-	-	-	-	-
3004-New Seabright Dam - Retaining Wall Rep	-	-	-	-	-	-	-	-	-
3004-New Seabright Dam - Repair Power Ho	-	-	-	-	-	-	-	-	-
3004-4204 Montgomery & Seabright Dams	-	-	-	-	-	-	-	-	-
3004-4112 SCBA Bottles/Compressor	-	-	-	-	-	-	-	-	-
3004-4005 IT Network Upgrades	-	-	-	-	-	-	-	-	-
3004-4020 WSCR A/V Upgrade	-	-	-	-	-	-	-	-	-
3004-4006 Opera House - Auditorium & Third	34,160	-	-	-	-	-	-	-	-
3004-4021 Assessing - Orthophotography	-	-	-	-	-	-	-	-	-
3004-4024 Assessing - Software Upgrade	18,120	-	-	-	-	-	-	-	-
3004-4429 Downtown Pedestrian Grant Proje	-	-	-	-	-	-	-	-	-
3004-4422 Seabright Dam - Power House/Gal	-	-	-	-	-	-	-	-	-
3004-4430 Parking Lot Lease Purchase	-	-	-	-	-	-	-	-	-
3004-4424 RMRA Access Road Culvert	14,307	-	-	-	-	-	-	-	-
3004-4433 Sea Wall / River Restoration	32,909	-	29,599	-	-	-	-	-	-
3004-4458 Harbor Float Replacement	52,393	31,030	68,970	-	-	-	-	-	-
3004-4007 Opera House - Building Repairs	-	-	-	-	-	-	-	-	-
3004-4271 West Dam Repairs	20,404	-	-	-	-	-	-	-	-
3004-4218 Pearl Street Drainage, Sidewalk R	21,658	-	-	80,000	10,000	-	165,000	165,000	-
3004-4113 Public Safety Building HVAC Repai	-	-	-	-	-	-	-	-	-
3004-4114 Fire Truck Pump Repair	-	17,026	-	-	-	-	-	-	-
3004-4217 Streetlight Acquisition/Conversion	118,350	-	-	-	-	-	-	-	-
3004-xxxx Library HVAC Repairs	-	-	-	-	-	-	-	-	-
3004-xxxx Molyneaux Bridge Repairs	-	-	-	-	-	-	-	-	-
3004-4434 Harbor Walkway	-	-	-	-	-	-	-	-	-
3004-xxxx Voting Booths	-	-	-	-	-	-	-	-	-
3004-4256 Complete Streets Capital Planning	-	-	-	-	-	-	-	-	-
3004-4261 Stormwater Mapping	-	31,000	-	-	-	-	-	-	-
3004-4116 Fire Dept. Mini Pumper Truck	-	-	84,325	-	262,134	-	-	-	-
3004-4106 Fire Dept. Pickup Truck	-	-	-	60,000	60,000	-	-	-	-
3004-NEW Skate Park Camera System	-	-	-	-	-	-	-	-	-
3004-NEW Shirttail Point Redevelopment	-	-	-	-	-	-	-	-	-
3004-2045 Curtis Island Painting Projects	-	-	-	25,000	28,690	-	55,000	55,000	-
3004-NEW PW-5.5' x 10' Utility Trailer	-	-	-	-	-	-	-	-	-
3004-NEW Wacker-Neuson Compactor	-	-	-	-	-	-	-	-	-
3004-NEW OH Lead Paint Removal	-	-	-	-	-	-	-	-	-
3004-NEW OH North Side Bldg. Brick Repoint	-	-	-	-	-	-	-	-	-
3004-4026 Loan to Wastewater Department	-	-	-	-	-	-	-	-	-
Total Capital Improvements	393,296	179,112	182,894	220,000	407,210	225,000	445,000	445,000	-
						2.3%	102.3%	102.3%	-100.0%
							<i>Change over FY 23</i>		

**Town of Camden, Maine
FY 24 MUNICIPAL BUDGET
DRAFT**

- 3004-4101 **Police Cruisers**
Please refer to the vehicle replacement schedule.

- 3004-NEW **Codes/Planning Vehicle**
Purchase of an electric or hybrid AWD vehicle for Code inspections

- 3004-4155 **Public Safety Bldg Repairs**
Floor repairs and exterior painting of building

- 3004-4202 **PW Pickup Trucks**

- 3004-NEW **Curtis Island Painting Projects**

- 3004-NEW **Stormwater Inventory & Mapping**
Detailed mapping of all stormwater infrastructure
First phase in a multiphase project to improve the Town's stormwater infrastructure network

Town of Camden, Maine
 FY 24 MUNICIPAL BUDGET
 DRAFT

Contingency Account

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Dept Head	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
3010-1299 Miscellaneous	10,916	69,102	98,391	40,000	27,643	40,000	40,000	40,000	-
Total Contingency	10,916	69,102	98,391	40,000	27,643	40,000	40,000	40,000	-
						0.0%	0.0%	0.0%	-100.0%
						<i>Change over FY 23</i>			

TOWN GENERAL FUND EXPENSE	8,444,558	8,567,403	9,119,944	10,481,653	8,059,469	11,067,405	11,395,305	11,262,459	-
						5.6%	8.7%	7.4%	-100.0%
						<i>Change over FY 23</i>			

TOWN GENERAL FUND REVENUE	4,051,312	3,907,160	4,531,036	4,192,812	4,050,211	4,554,451	4,554,451	4,554,451	-
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NET TOWN GENERAL FUND BUDGET				6,288,841		6,512,954	6,840,854	6,708,008	-
						3.6%	8.8%	6.7%	-100.0%
						<i>Change over FY 23</i>			

Mid-Coast Solid Waste Corporation

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt
4001-5001 MCSWC Assessment	235,150	242,150	237,298	237,007	177,755	234,797	234,797	234,797	-
TOTAL Mid-Coast Solid Waste Corp.	235,150	242,150	237,298	237,007	177,755	234,797	234,797	234,797	-
						-0.9%	-0.9%	-0.9%	-100.0%
						<i>Change over FY 23</i>			

Total MCSWC Assessments	235,150	242,150	237,298	237,007	177,755	234,797	234,797	234,797	-
						-0.9%	-0.9%	-0.9%	-100.0%
						<i>Change over FY 23</i>			

40-01 Assessments: Education & Knox County

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt
4005-5005 MSAD #28	8,040,020	8,383,464	8,764,163	9,121,993	6,904,263	-	-	-	-
4005-5006 Five Town CSD	4,176,602	4,131,061	4,133,213	4,153,574	3,097,924	-	-	-	-
Total Schools	12,216,622	12,514,525	12,897,376	13,275,567	10,002,187	-	-	-	-
4010-5010 Knox County Tax	1,392,701	1,482,169	1,558,483	1,571,388	1,571,388	-	-	-	-
Total Assessments	13,609,323	1,482,169	14,455,859	14,846,955	11,573,575	-100.0%	-100.0%	-100.0%	-100.0%

40-15 Overlay

Account	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt	FY 24 Assmt
4015-1226 Abatements						-	-	-	-
4015-5015 Overlay						-	-	-	-
Total Overlay						-	-	-	-
TOTAL GENERAL FUND & ASSESSMENTS	22,289,031	22,806,247	14,693,157	21,372,803	19,810,799	11,302,202	11,630,102	6,942,805	-
						-47.1%	-45.6%	-67.5%	-100.0%
						<i>Change over FY 23</i>			

**Town of Camden
FY 24 Revenues**

REVENUE SOURCE	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
TAXES								
90-02-01 Tax Interest	46,819	50,469	39,041	44,000	25,403	42,000	42,000	
90-02-02 Lien Interest	9,876	12,053	5,801	13,000	3,428	5,000	5,000	
90-02-03 Lien Costs	4,291	3,849	4,304	5,000	3,336	5,000	5,000	
Total - Misc Taxes	60,986	66,371	49,146	62,000	32,167	52,000	52,000	-
STATE REVENUES								
90-05-01 State Revenue Sharin	328,936	450,292	668,965	475,000	549,145	670,000	670,000	
90-05-02 Tree Growth Reimb.	9,389	8,837	10,256	10,000	11,516	11,000	11,000	
90-05-03 Veterans Exemp Reirr	5,712	5,379	5,257	5,000	5,078	5,000	5,000	
90-05-04 Local Road Assistance	56,224	52,544	56,572	55,000	56,264	56,000	56,000	
90-05-05 Snowmobile Revenue	397	245	311	350	291	300	300	
90-05-06 Pumpout Boat Reimb.	24,409	10,241	10,350	10,000	10,381	10,000	10,000	
90-05-08 State Park Reimb.	14,176	14,774	14,799	14,000	19,323	14,000	14,000	
90-05-10 EMA/FEMA Reimburse	-	-	-	-	-	-	-	
Total - State Reven	439,243	542,312	766,510	569,350	651,998	766,300	766,300	-
LICENSES, PERMITS & FEES								
90-10-01 Vehicle Excise Tax	1,027,091	1,164,774	1,137,769	1,000,000	810,244	1,200,000	1,200,000	
90-10-03 Boat Excise Tax	28,235	31,886	30,693	28,000	5,075	30,000	30,000	
90-10-04 Animal Control Fees	2,428	1,689	2,809	2,000	4,128	2,000	2,000	
90-10-05 Town Clerk Fees	10,120	10,428	13,315	11,000	8,182	11,000	11,000	
90-10-12 Plumbing Fees	8,950	10,874	9,272	10,000	5,838	10,000	10,000	
90-10-13 Building Permit Fees	68,916	105,829	89,118	100,000	57,648	100,000	100,000	
90-10-08 Administrative Fees	21,860	28,068	26,567	30,000	18,296	30,000	30,000	
90-10-09 Cable TV Franchise	82,319	82,584	79,316	82,000	80,058	80,000	80,000	
90-10-14 Electrical Fees	6,770	8,460	18,382	8,000	12,540	14,000	14,000	
90-10-15 STR Income	-	-	-	-	400	-	-	
Total - Lic, Permits & Fees	1,256,689	1,444,592	1,407,241	1,271,000	1,002,409	1,477,000	1,477,000	-
CHARGES FOR SERVICES - INCOME FROM DEPARTMENTS								
90-15-02 Police Revenue	1,159	1,183	1,383	1,200	2,631	1,500	1,500	
90-15-03 Parking Tickets	16,304	2,100	17,257	16,000	9,155	18,000	18,000	
90-15-04 Parks & Rec Revenue	6,517	-	-	5,000	28	5,000	5,000	
90-15-05 Parks & Rec - Mowing	5,000	5,000	5,000	5,000	-	-	-	
90-15-06 Summer Recreation R	11,466	-	14,980	15,000	13,127	14,000	14,000	
90-15-07 Cemetery Maintenanc	56,400	58,000	58,000	51,100	51,100	51,100	51,100	
90-15-09 Harbor Park Mowing	6,500	6,500	6,500	6,500	-	6,500	6,500	
90-15-10 MCSW Bookkeeping	10,247	25,000	25,000	25,000	12,500	25,000	25,000	
90-16-01 Opera House Rentals	27,807	2,160	16,161	10,000	21,303	-	-	
90-15-08 Snow Bowl WC Reimbursement	-	-	-	15,000	10,000	15,000	15,000	
90-20-10 Rockport Assessors R	17,093	18,000	-	98,000	60,874	110,300	110,300	
90-20-10 Rockland Assessors R	-	-	26,971	-	46,666	70,000	70,000	
90-20-14 Attorney Wage/Ben. F	80,132	142,605	-	-	-	-	-	
90-20-15 Wastewater Legal	-	4,000	4,000	4,000	4,000	4,000	4,000	
90-17-01 Harbor Permits	80,841	90,067	86,587	85,000	2,894	85,000	85,000	
90-17-02 Wait List Fees	2,875	3,075	3,100	3,000	2,600	3,000	3,000	
90-17-03 Wait/Late Fees	3,395	735	825	-	600	-	-	
90-17-04 Harbor Dockage/Misc	92,421	73,694	88,304	85,000	62,174	85,000	85,000	
90-17-05 Permits/Inner Harbor	46,815	48,850	45,963	35,000	3,300	45,000	45,000	
90-17-06 Permits/Finger Floats	28,350	29,835	31,515	30,000	-	30,000	30,000	
90-17-07 Permits/Late Fees	240	1,700	2,360	1,500	-	1,500	1,500	
90-17-08 Permits/Dinghy	16,522	22,055	21,594	20,000	4,301	20,000	20,000	
90-17-09 Permits/Daysailer	12,155	13,660	15,240	17,500	7,500	17,500	17,500	
90-17-10 Permits/Windjammer	10,515	20,010	18,940	23,000	12,620	19,000	19,000	
90-17-11 Permits/Fisherman &	3,075	4,500	4,725	3,500	225	4,000	4,000	
<i>Subtotal Harbor F</i>	<i>297,204</i>	<i>308,181</i>	<i>319,153</i>					
90-17-19 Terrain Park Mgr Wag	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
Total - Income from Departments	545,829	582,729	504,405	565,300	337,598	640,400	640,400	-
90-18-02 Miscellaneous Police F	-	-	-	-	-	-	-	
90-18-10 Rockport Reimburserr	58,527	61,728	62,646	66,259	38,118	71,100	71,100	
Total - Chgs for Ser	58,527	61,728	62,646	66,259	38,118	71,100	71,100	-

**Town of Camden
FY 24 Revenues**

REVENUE SOURCE	FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Budget	FY 23 YTD	FY 24 Town Manager	FY 24 Budget Comm	FY 24 Select Board
MISCELLANEOUS REVENUES								
90-20-01 Interest Earned-Checl	130,709	77,476	35,219	30,000	196,317	120,000	120,000	
90-20-02 Yacht Club Lease	23,013	23,450	25,467	23,000	-	24,000	24,000	
90-20-03 Public Landing Leases	2,290	2,404	2,500	2,500	150	2,500	2,500	
90-20-04 Other Revenue/Misc.	2,475	7,704	1,576	3,000	3,560	4,000	4,000	
90-20-05 Sale of Surplus Equip,	500	2,736	-	-	-	-	-	
90-20-06 Town of Rockport WV	13,603	13,551	7,278	5,403	5,325	5,351	5,351	
90-20-08 Insurance Dividends	19,448	8,707	17,692	17,000	17,319	16,800	16,800	
Total - Misc	192,038	136,028	89,732	80,903	222,671	172,651	172,651	-
OPERATING TRANSFERS								
90-30-01 Trust Fund Income	-	-	168,158	-	-	50,000	50,000	
90-30-02 Reserve Withdrawals	88,000	95,000	170,000	513,000	500,000	165,000	165,000	
Total - Transfers	88,000	95,000	338,158	513,000	500,000	215,000	215,000	-
OTHER FINANCING SOURCES								
90-40-01 Bond/Note Proceeds	160,000	108,400	214,198	-	200,250	190,000	190,000	
90-40-02 Surplus	985,000	750,000	959,000	800,000	800,000	650,000	650,000	
90-40-05 Use of TIF Revenue	265,000	120,000	140,000	265,000	265,000	320,000	320,000	
Subtotal - Other	1,410,000	978,400	1,313,198	1,065,000	1,265,250	1,160,000	1,160,000	-
TOTAL -MISC. TOWN REVENL	4,051,312	3,907,160	4,531,036	4,192,812	4,050,211	4,554,451	4,554,451	-
						8.63%	8.63%	-100.00%

Change over FY 23

- 90-30-01 **Trust Fund Income**
\$50K for Community Liaison Officer

- 90-30-02 **Reserve Withdrawals**
\$165,000 from John Street Reserve to Pearl Street Project

- 90-40-01 **Bond/Note Proceeds**
\$190,000 for Public Works Vehicles

- 90-40-02 **Surplus**
\$650,000

- 90-40-05 **Use of TIF Revenue**
\$320,000

**FY 24 Expenditure Summary
DRAFT**

	FY 20	FY 21	FY 22	FY 23	FY 23	FY 24	FY 24	Budget	FY24	FY24
	Actuals	Actuals	Actuals	Budget	YTDs	Town	Budget	Cmte	Select	Select
						Manager	Committee	Vote	Board	Vote
GENERAL GOVERNMENT										
Administration & Finance	750,031	811,820	846,034	909,500	672,214	972,150	950,650		-	
Professional Services	149,415	278,051	114,957	93,568	77,866	102,055	98,550		-	
Planning, Development, Ass	424,908	420,356	446,765	691,985	505,888	770,750	751,550		-	
Information Technology	83,907	99,553	145,557	142,500	114,712	166,150	166,150		-	
Insurances	205,681	205,780	254,811	257,700	187,253	243,700	243,700		-	
Opera House Town Office	87,503	65,833	82,029	100,100	78,520	91,950	91,650		-	
Opera House Auditorium	271,249	271,840	282,144	317,500	246,849	-	-		-	
Total - General Government	1,972,694	2,153,233	2,172,297	2,512,853	1,883,302	2,346,755	2,302,250		-	
PUBLIC SAFETY										
Police Department	1,168,489	1,133,979	1,193,121	1,446,550	1,015,731	1,703,150	1,662,450		-	
County Dispatch	152,278	160,237	158,927	163,205	163,813	190,650	190,650		-	
Fire & Rescue Department	498,947	528,253	582,219	661,700	444,227	747,900	733,900		-	
Public Safety Building	36,937	46,368	44,326	49,385	33,900	48,000	48,000		-	
Hydrant Assessment	234,938	250,785	255,213	263,890	192,305	273,000	273,000		-	
Emergency Medical Services	122,067	130,277	138,265	216,310	150,388	294,200	294,200		-	
Emergency Operations Cent	500	500	500	500	225	-	-		-	
Street Lights	39,816	23,723	36,297	28,000	20,544	38,000	38,000		-	
Total - Public Safety	2,253,972	2,274,122	2,408,868	2,829,540	2,021,133	3,294,900	3,240,200		-	
HIGHWAYS STREETS & BRIDGES										
Public Works	1,095,853	1,109,269	1,149,127	1,227,244	958,111	1,378,500	1,358,500		-	
Streets & Sidewalks	347,101	555,356	410,934	466,553	194,290	570,500	570,500		-	
Parking Lots	72,238	73,724	72,562	72,000	64,452	10,000	10,000		-	
Tree Program	27,515	52,215	41,307	53,000	18,993	53,000	53,000		-	
Total - H'ways Sts & Bridges	1,542,707	1,790,564	1,673,930	1,818,797	1,235,846	2,012,000	1,992,000		-	
HEALTH & WELFARE										
Provider Agencies	-	-	-	-	-	-	-		-	
Community Service Agency	25,000	25,000	10,500	18,500	18,500	18,500	19,500		-	
Total - Health & Welfare	25,000	25,000	10,500	18,500	18,500	18,500	19,500		-	
LEISURE SERVICES										
Camden Public Library	478,000	493,000	493,000	523,000	392,250	555,000	555,000		-	
Camden Opera House						231,000	226,600		-	
Harbor & Landing	202,756	224,096	227,050	267,050	160,671	343,900	340,600		-	
Recreation	157,755	139,195	152,694	167,652	106,515	168,750	166,050		-	
Parks	229,909	266,060	350,294	367,310	237,730	382,150	377,450		-	
Dams	18,942	8,662	8,902	16,286	7,167	46,550	76,550		-	
Total - Leisure Services	1,087,362	1,131,013	1,231,940	1,341,298	904,333	1,727,350	1,742,250		-	
CEMETERIES										
Cemetery Association	46,400	-	-	-	-	-	-		-	
Cemetery Maintenance	52,450	53,121	41,948	51,100	18,674	51,100	51,000		-	
Total - Cemeteries	98,850	53,121	41,948	51,100	18,674	51,100	51,000		-	

**FY 24 Expendiure Summary
DRAFT**

	FY	FY 20	FY 21	FY 22	FY 23	FY 23	FY 24	FY 24	Budget	FY24	FY24
	Acti	Actuals	Actuals	Actuals	Budget	YTDs	Town	Budget	Cmte	Select	Select
							Manager	Committee	Vote	Board	Vote
DEBT/CAPITAL/CONTINGENCY											
Debt Service Principal		594,675	604,651	759,905	654,394	581,279	631,861	602,420		-	
Debt Service Interest		131,586	120,402	154,271	145,171	111,549	127,839	127,839		-	
Capital Reserves		333,500	167,083	385,000	850,000	850,000	700,000	700,000		-	
Capital Improvement Progr:		393,296	179,112	182,894	220,000	407,210	445,000	445,000		-	
Contingency		10,916	69,102	98,391	40,000	27,643	40,000	40,000		-	
Total Debt/Capital/Continge		1,463,973	1,140,350	1,580,461	1,909,565	1,977,681	1,944,700	1,915,259		-	

TOTAL TOWN EXPENDITURE:	8,444,558	8,567,403	9,119,944	10,481,653	8,059,469	11,395,305	11,262,459	-			
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8.72% 7.45% -100.00%

Change over FY 23

TOTAL TOWN REVENUES	4,051,312	3,907,160	4,531,036	4,192,812	4,050,211	4,554,451	4,554,451	-			
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8.63% 8.63% -100.00%

Change over FY 23

NET GENERAL FUND BUDGET				6,288,841	4,009,258	6,840,854	6,708,008	-			
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8.78% 6.67% -100.00%

Change over FY 23

ASSESSMENTS

	FY	FY 20	FY 21	FY 22	FY 23	FY 24	FY 24
	Acti	Actuals	Actuals	Actuals	Budget	Assessment	Assessment
MCSWC Assessment		235,150	242,150	237,298	237,007	234,797	-
TOTAL MUNICIPAL ASSMT.		235,150	242,150	237,298	237,007	234,797	-

-1.05% -100.00%

Change over FY 23

	FY	FY 20	FY 21	FY 22	FY 23	FY 24	FY 24
	Acti	Actuals	Actuals	Actuals	Budget	Assessment	Assessment
School Assessment		12,216,622	12,514,525	12,897,376	13,275,567	-	-
Knox County Assessment		1,392,701	1,482,169	1,558,483	1,571,388	-	-
TOTAL MUNICIPAL ASSMT.		13,844,473	14,238,844	14,693,157	15,083,962	234,797	-

-98.40% -100.00%

Change over FY 23